

# 2009

## Annual Report



# Sequim Police Department

*'Personal Attention to our Community'*

Chief of Police Robert L. Spinks, MA, MS

[www.ci.sequim.wa.us/police](http://www.ci.sequim.wa.us/police)

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# Your Sequim Police: Vision, Mission & Guiding Principles

**The Visioning Process** - The Department has had the agency slogan of "*Personal Attention to Our Community*" since 1997. To bring focus to our mission, in 2005 the Department identified a series of agency values, which, in 2006, were melded into the Department's first Mission, Vision, and Guiding Principles statement. These have now been incorporated into agency operations, to serve as beacons, guiding responsible service to our community and attainment of our goals and strategies. This process involved all levels of police staff, ensuring a smooth transition to Community Oriented Policing and Problem Solving (COPPS). From these efforts, we now have a broader mission statement and comprehensive value statements that reflect the Department's proactive policing.

## Sequim is Represented by the following Professional Associations



International Association of Chiefs of Police



Washington Association of Sheriffs and Police Chiefs



FBI—Law Enforcement Executives Development Association



American College of Forensic Examiners



## Vision Statement

***We are evolving to meet the changing needs of our community, while maintaining our commitment to excellence in the highest traditions of police service.***

This Vision Statement recognizes that we cannot continue to chase crime using just an enforcement-oriented approach, but that we must seek to prevent and deter crime by identifying and eliminating its causes, sources, and elements. We must posture for the future, before it arrives, while continuing to be a service-oriented department.

## Mission Statement

***We are committed to protecting and partnering with the public and reducing the fear and incidence of crime.***

The Mission Statement defines why we exist, what we do, and why we do it.

**Guiding Principles** - The Department espouses certain individual and organizational principles or **VALUES** that guide how we provide our service and direct the manner in which we treat each other and the community.

**We are dedicated:** To do the right thing, for the right reasons.

**We have integrity:** We are bound by the highest standards of accountability and ethical conduct.

**We are professional:** We are well-trained, competent employees and volunteers who demonstrate the highest level of performance and teamwork.

**We are fair:** We treat members of our Department and community equitably, and are consistent in protecting the constitutional rights of all.



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*'Personal Attention to our Community'*

# MESSAGE FROM THE CHIEF OF POLICE

ROBERT L. SPINKS, MA, MS



*W*elcome to the 2009 Sequim Police Annual Report. While this report contains statistical data, we have endeavored to present it in an easy to read format, with the hope that you will have a better understanding of policing and crime in Sequim.

*To say that 2009 was challenging would be an understatement. Together we endured a changing crime picture in Sequim, rising costs in court fees, personnel, jail and fuel costs, not to mention flu outbreaks and other illnesses, and a host of other challenges..*

*But through it all, Sequim Police employees and volunteers continued to provide outstanding service.*



*This will be my last Annual Report as your Chief of Police. You will be seeing a new face at the helm of the police department later in 2010. That change is not motivated by my desire to leave, but by a desire at City Hall to change the management team currently in place at the City. Over the past half decade of serving as your Chief, I and the Police Department have been blessed by outstanding community support, for which I will be eternally grateful.*

*The Department is on track to accomplish the tasks that were laid out in our Strategic Plan back in 2005/06, with the last two major goals being the completion of the police department remodel and expansion in 2010 and then to attain law enforcement accreditation through the Washington Association of Sheriffs and Police Chief's ([www.waspc.org](http://www.waspc.org)) in 2011.*

*I continue to be amazed by the commitment and initiative exhibited by members of the Department. This desire to improve the quality of service in patrol, traffic, investigations, and support branches of the Department is an example of how we have become a more efficient, responsive and proactive organization.*

*We look forward to meeting the public safety challenges that the coming year will bring with the confidence that our devotion to public service and dedication to professionalism will ensure our continued success in meeting the needs of our citizens and serving our community with pride.*

*I thank you for your continued support of your Sequim Police!*



**Chief Robert Spinks, MA, MS**

# 2009 IN A SNAPSHOT: A BUSY YEAR FOR SEQUIM



## In a nutshell for 2009:

- 6,409 total incidents were handled in 2009,
- **A 11.5% increase in core incidents since 2005.**
- The Department has been successful in coming in **under budget every year since 2005** even with the pressures of rising outside costs (fuel, health insurance, 9-1-1 services, jail and other costs).

## Total arrest charges included:

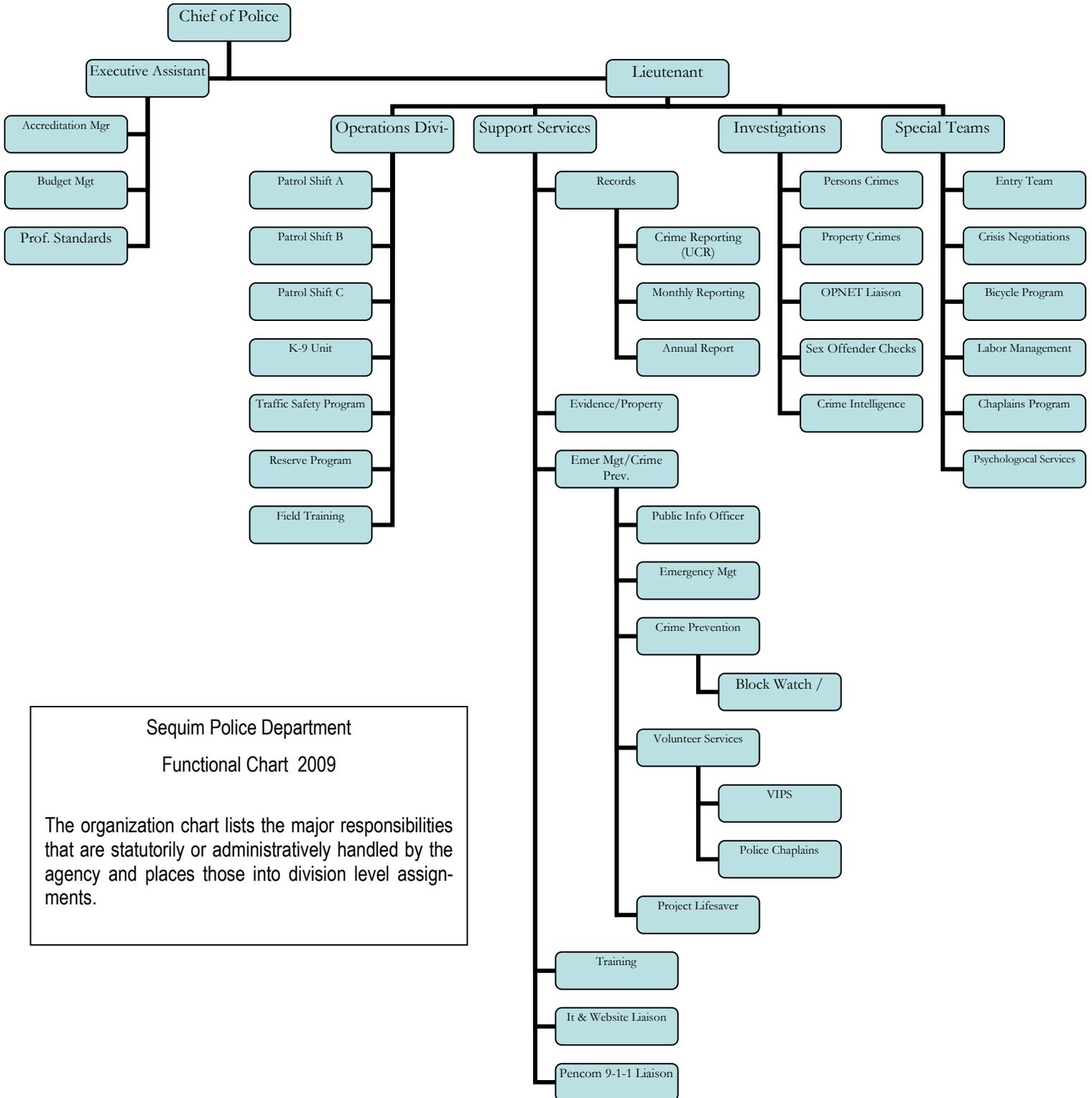
- 214 felony arrests vs. the 2008 total of 406;
- 1,038 misdemeanor arrests vs. the 2008 total of 786; and
- Resulting from the above arrests, 140 juveniles were referred to the Juvenile Department vs. 150 the year before.
- **Felony arrests dropped by 47%** to 214 in 2009.
- **Misdemeanor arrests increased by 32%** to 1,038 in 2009.
- **Juvenile arrests decreased by 7%** in 2009.
- **Serious crime remained the same as for 2008**
- Drug seizures took a nosedive in Sequim during 2009 which coincided with the deployment of some 30 Customs and Border Patrol (CBP) Agents to the Olympic Peninsula, combined with proactive local policing efforts - significantly reducing local drug trafficking.
- The Department continued to seek out grants aggressively and successfully—efforts rewarded by a \$300,000 crime scene investigation grant through the **Department of Justice**, and a significant grant from the Sequim-based **Guerin Family Trust** to the **Project Lifesaver** program. The Department received grants from the Military's Equipment Reutilization Program as well as from other criminal justice agencies.
- A series of traffic safety grants from the **Washington State Traffic Safety Commission** that resulted in both equipment and overtime funding. Since our high of 287 crashes in 2006, we've had a 22% decrease in vehicle crashes to 225 in 2009.
- Unfortunately, the **School Resource Officer (SRO) Program** was lost in mid-2009 when funding, which was shared with the School District, could not be sustained by the schools.



2009, the Sequim Police Department was a best buy, per capita. **Based on Planning Department population figures, the citizens of Sequim paid 93 cents per day for policing services.** In 2008 the cost was 99 cents per day; in 2007, the cost was \$1.07 per day.

# FUNCTIONAL ORGANIZATIONAL CHART

Regardless of a community's size, there are many Police Department core responsibilities and duties that must be carried out whether the agency serves a community of a few thousand or several hundred thousand. Perceptions of small city police agencies vary wildly and are often driven by individual opinions of what a small city police agency does or doesn't do. The organization chart below outlines the many duties and responsibilities of the Sequim Police Department.



Sequim Police Department  
Functional Chart 2009

The organization chart lists the major responsibilities that are statutorily or administratively handled by the agency and places those into division level assignments.

# 2009 STATISTICS

The Uniform Crime Report (UCR) samples only a handful of specific crimes, which allows for uniform comparison of data across city, state and regional lines. This system was created in 1928 by the International Association of Chiefs of Police (IACP). It was then transferred to the Federal Bureau of Investigation (FBI) as a means to establish a way to systematically measure crimes across the United States. The US Department of Justice publishes these data annually in the FBI *Crime in the United States* Report (available on-line at: <http://www.fbi.gov/ucr/ucr.htm>).

## ACTUAL UCR PART 1 - SERIOUS CRIMES

	2007	2008	2009
Homicide	0	0	0
Aggravated Assault	12	24	18
Other Assault	82	96	106
Robbery	3	4	2
Rape	3	7	2
Weapons Violations	20	16	8
<b>TOTAL UCR PER-</b>	<b>120</b>	<b>147</b>	<b>136</b>

## ACTUAL UCR PART 2 - PROPERTY CRIMES

	2007	2008	2009
Burglary	65	67	72
Arson	1	2	3
Theft	301	286	293
Auto Theft	9	9	17
Forgery/Fraud	47	29	57
<b>TOTAL UCR PROP- ERTY CRIMES</b>	<b>423</b>	<b>393</b>	<b>442</b>

## ARREST CHARGES

	2007	2008	2009
Felonies	313	406	214
Gross/Misdemeanors	702	786	1038
<b>Total Arrest Charges</b>	<b>1015</b>	<b>1192</b>	<b>1252</b>
Drug	155	181	102
DUI	66	51	42
Warrants	267	230	242

## DOMESTIC VIOLENCE STATS

	2007	2008	2009
Argument Only/	71	46	42
Arrest Charges Levied	83	98	121

## OFFICER STATISTICS

	2007	2008	2009
Incidents	6200	6396	6409
Reports Written	1216	1303	1821
Criminal Citations	490	487	515
Infractions Issued	1266	1298	635
Warnings Issued	1990	1381	1375

## TOTAL UCR CRIME

	2007	2008	2009
<b>TOTAL</b>	<b>543</b>	<b>540</b>	<b>578</b>

# UNDERSTANDING CRIME: What is UCR?

The Sequim Police Department reports crime data to the Washington Association of Sheriffs and Police Chiefs (WASPC), which serves as the clearinghouse for collecting crime data in Washington.

Serious, or Part 1 Crimes, include: Murder, Rape, Robbery, Aggravated Assault, Burglary, Theft, Motor Vehicle Theft and Arson. Part 2 UCR Crimes track a host of less serious crimes, but this is not an all inclusive list of crimes. The chart below shows the combined UCR Part 1 & 2 Crime rate per 1,000 of population. This allows a comparison between cities regardless of size.

All of the cities on the Olympic Peninsula have crime rates very near to or above the state average. Sequim is faced

with more property crimes such as burglary, thefts, and malicious mischief; while neighboring cities have a greater challenge with crimes against persons.

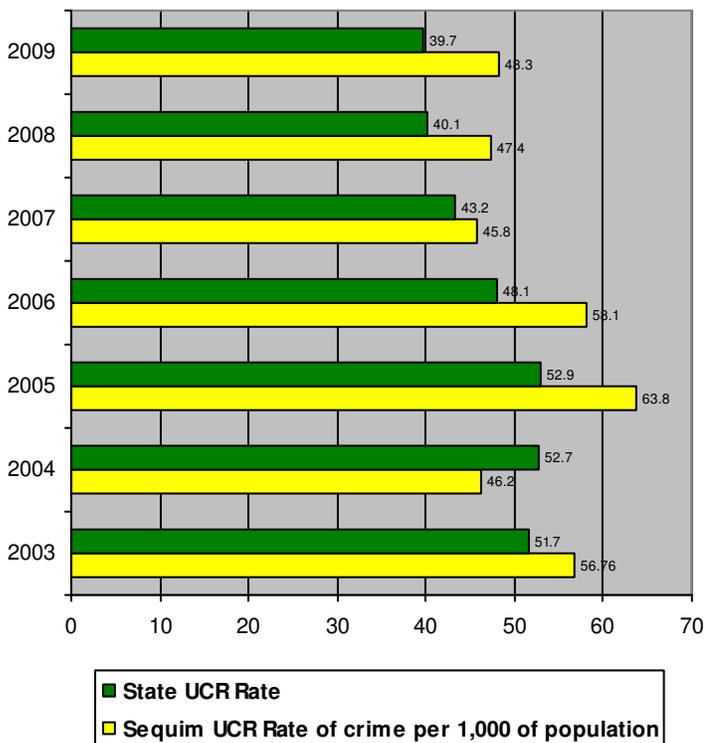
One common misconception is that the work environment for rural police officers is safer than in metropolitan communities. Yet, the data has shown for decades that the two highest risk work locations for police officers are the largest metropolitan cities and in rural communities. All other areas and sizes of communities tend to provide a safer work environment for law enforcement officers.

Usually because of lower staffing, less back-up, availability of weapons and a host of factors, policing metropolitan cities and rural communities remains a risky occupation.

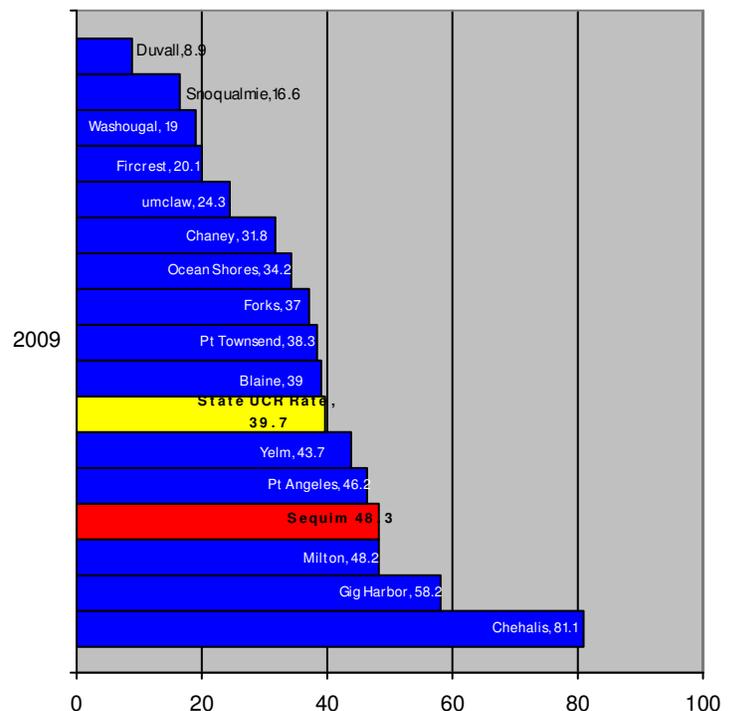
## LOCAL CITY'S CRIME RATES BASED ON UCR CRIME DATA: RATES OF CRIME PER 1,000 OF POPULATION

	2003	2004	2005	2006	2007	2008	2009
STATEWIDE	51.7	52.7	52.9	48.1	43.2	40.1	39.7
SEQUIM	56.76	46.2	63.8	58.1	45.8	47.4	48.3
Pt Townsend	49.3	52.4	58.7	60.3	46.6	44.8	38.3
Pt Angeles	48.73	49.8	59.1	60.1	50.7	52.1	46.2
Forks	61.12	54.1	69.4	67.3	62.7	57.7	37.0

### UCR CRIME RATES IN SEQUIM

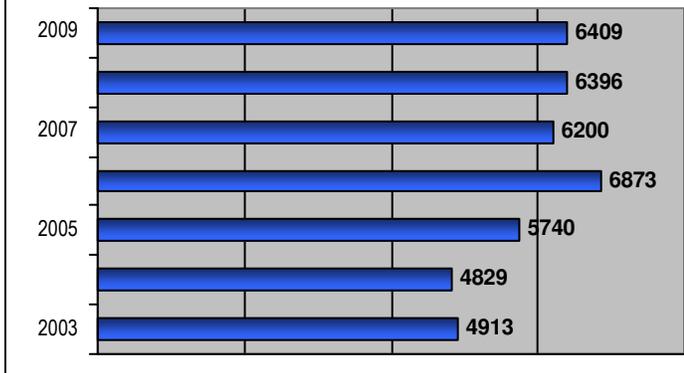


### UCR CRIME FOR COMPARABLE CITIES

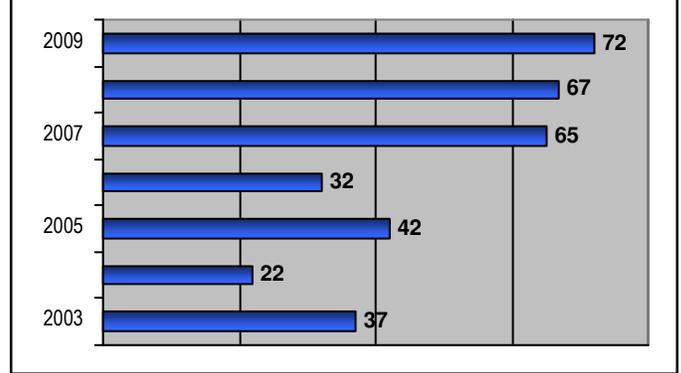


# CORE CRIME STATISTICS 2003-2009

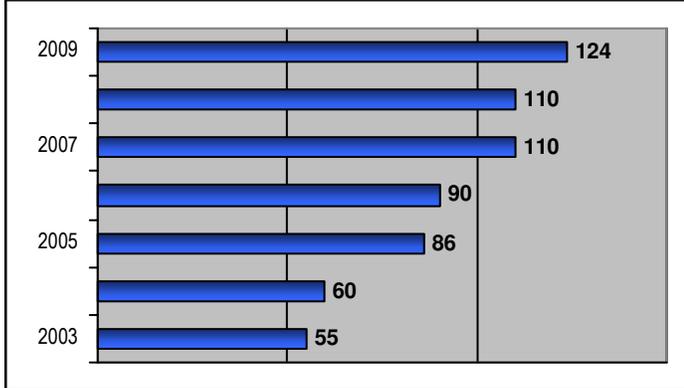
## Incidents Reported



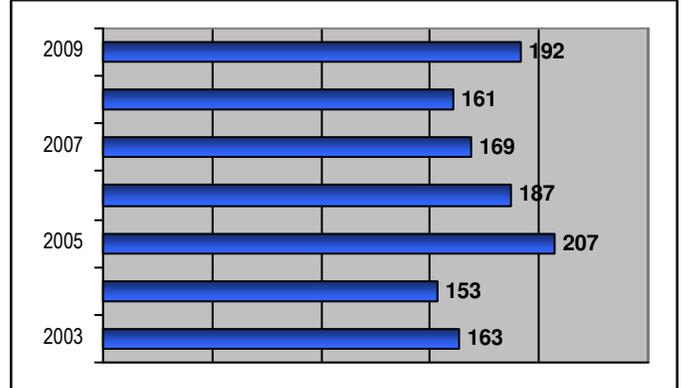
## Burglary



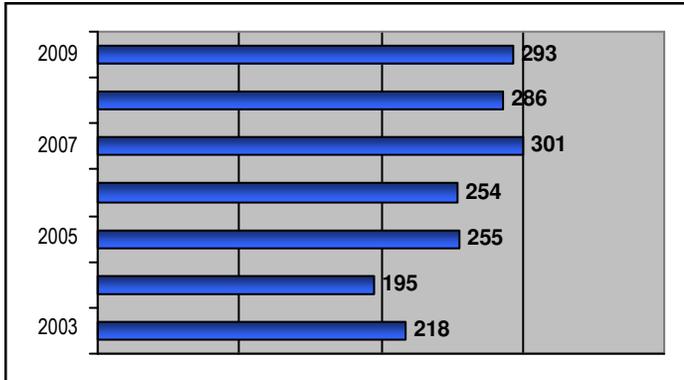
## Assaults— (Misdemeanor & Felony)



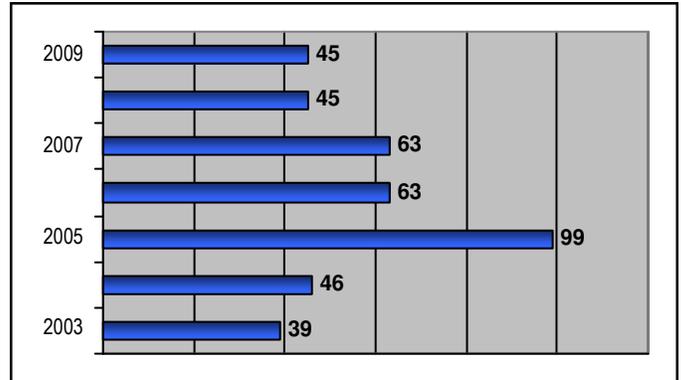
## Disturbances



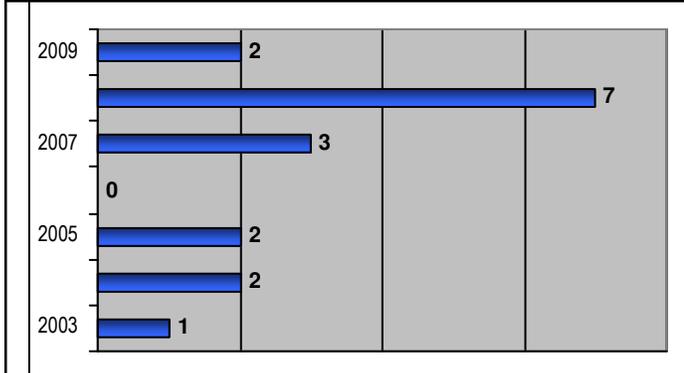
## Thefts



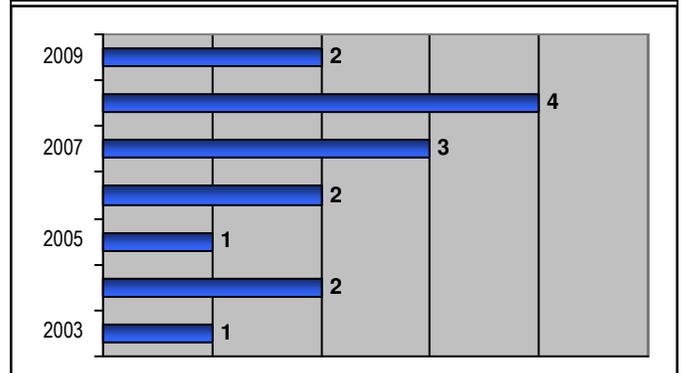
## Vehicle Prowls



## Rape

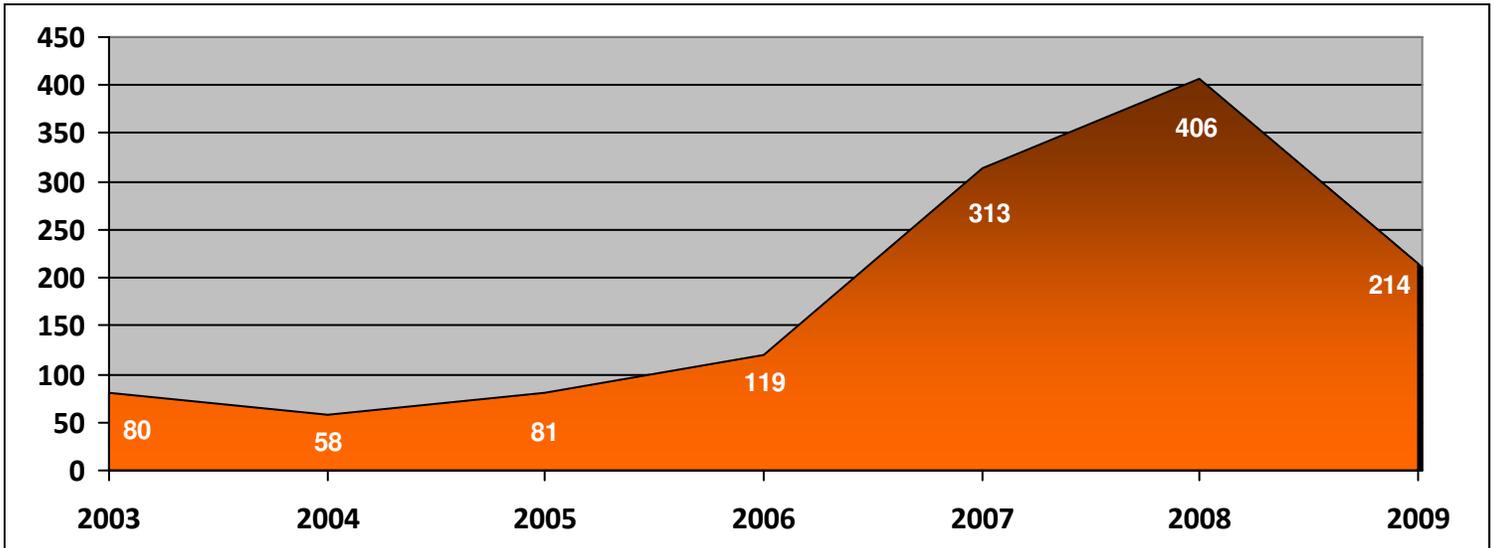


## Robbery

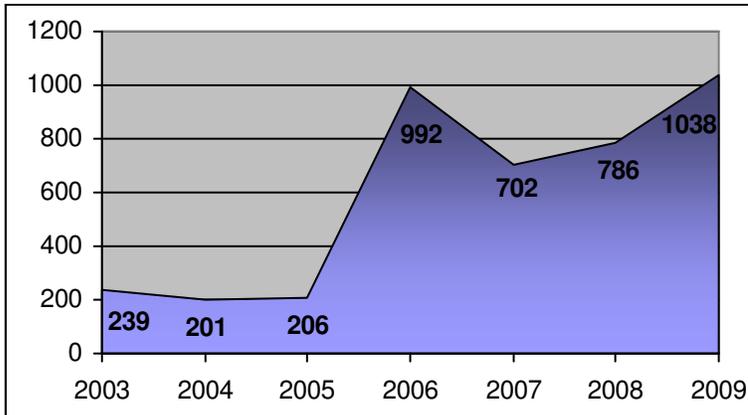


# ARRESTS AND BOOKINGS

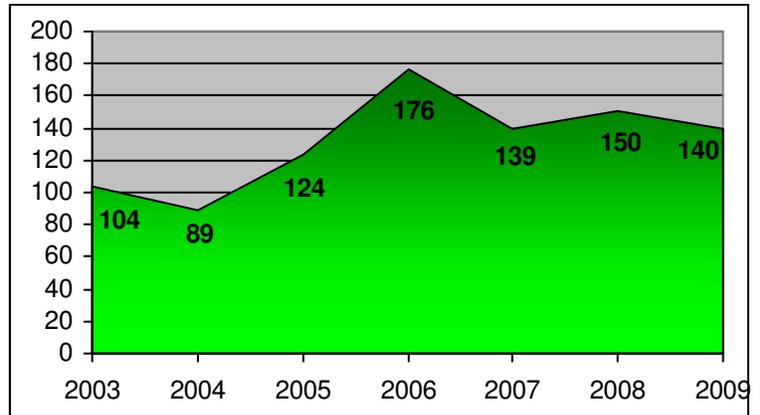
## Felony Arrests



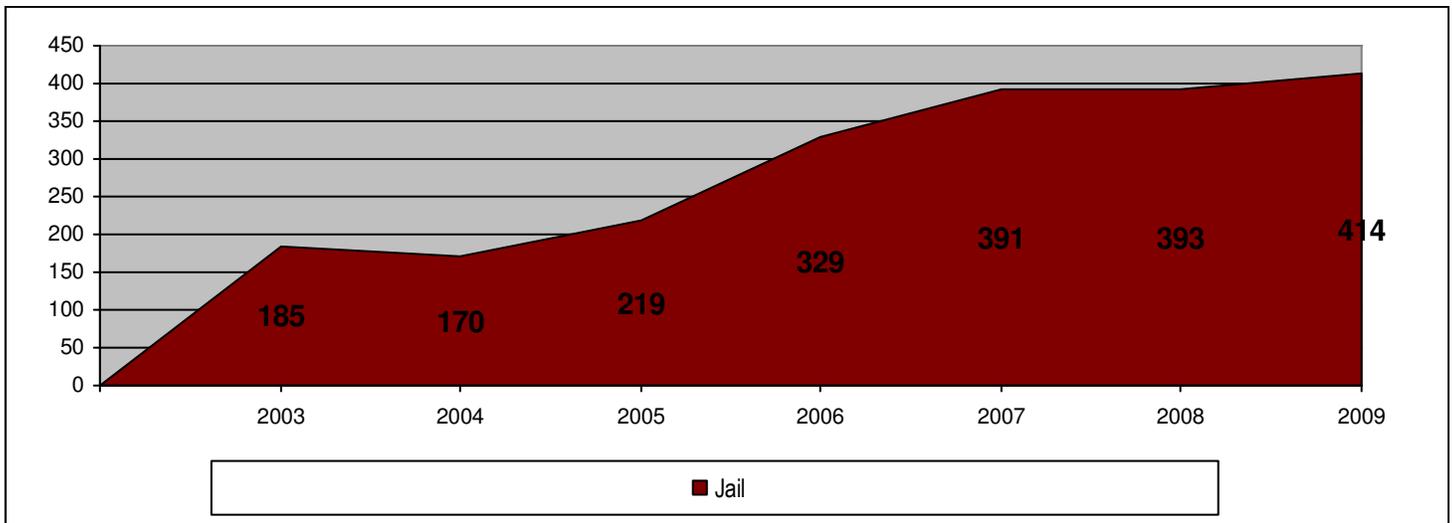
## Gross Misdemeanor / Misdemeanor Charges



## Juvenile Arrests



## Incarcerations: Clallam County Corrections Facility



# COMMUNITY LIVABILITY SCALE

Behavioral and property based crimes can be an indicator of a community's overall level of livability. These types of crimes can also be precursor warnings to the development of more serious crime in the future.

Key indicator crimes include disturbances, vandalism, thefts, burglary, domestic violence calls, and car prowls. By paying attention to these crime today, the police and the community can see trends that may later lead to more serious types of criminal activity.

As the columns in the lower graph decline, there is a greater level of livability in the community—in essence the community is healthier.

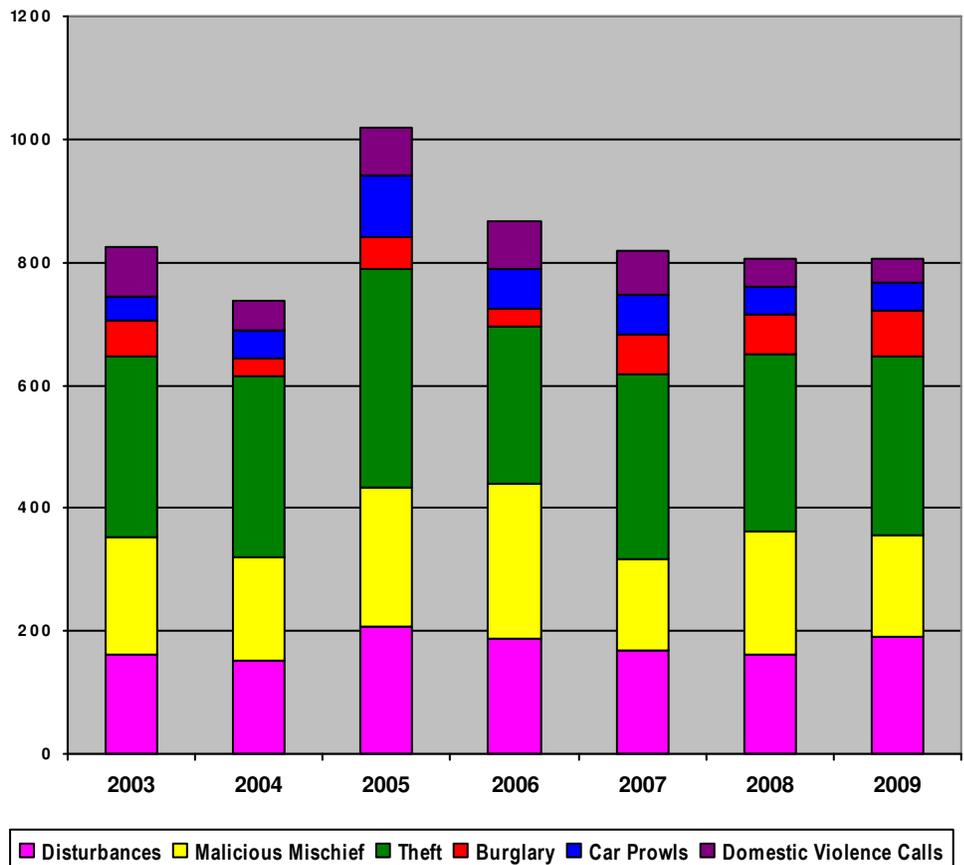
The results of quickly nipping 'quality of life' crimes supports the "Broken Windows" theory of crime. If minor violations and crimes are left unchecked by the community, then a breeding ground for crime develops which, if allowed to remain, gives rise to additional and more serious crimes.

In a small community, it is relatively easy to drive through unkempt neighborhoods and then overlay crime mapping on those areas to see the accuracy of the Broken Windows Theory of Crime. Proactively addressing nuisance code violations, abandoned vehicles, and minor criminal activity really is the first line of defense to protect the overall quality of life and livability in Sequim.



YEAR	Disturbance	Malicious Mischief	Theft	Burglary	Car Prowl (Car Break Ins)	Domestic Violence Disturbance
2009	192	162	293	72	45	42
2008	161	202	286	67	45	46
2007	169	149	301	65	63	71
2006	187	253	254	32	63	78
2005	207	225	358	52	99	77
2004	153	166	294	30	46	47
2003	163	191	293	59	39	81

Quality of Life Crime in Sequim Decline



# OPERATIONS DIVISION: Patrol

The largest unit within the department is the Operations Division; comprised of three patrol sergeants, nine officers, a traffic officer and three reserve officers. Patrol provides career development for the officers in: Field Training (FTO), K-9 Unit, and advanced training in interviewing techniques, narcotics enforcement, community policing, crime prevention, and traffic safety. The Traffic Safety program was incorporated into Operations in 2009 to augment and assist in basic services.



Many of our officers serve as instructors at the Cooperative Olympic Peninsula Law Enforcement (COPLA), the training ground of reserve police officers for several local agencies. Our officers are also very involved in community youth programs such as the PROTECT coalition, First Teacher, the "Grim Reaper" DUI awareness course, as well as instructing youths on bicycle/traffic safety and what to do if approached by strangers. Some of our officers also volunteer their time as youth sports coaches. This commitment to the welfare of our youth visibly demonstrates the pride and sincerity Sequim's police officers feel volunteering and educating to help prevent juvenile crime in the community they serve.

Every patrol officer has been initially trained at the Washington State Basic Law Enforcement Academy in Burien, Washington. Sequim officers train the same as metropolitan department recruits from Seattle, Tacoma and Everett. Our officers are trained to handle high-stress and potentially lethal calls for service, in addition to problem-solving the needs of our rural community. The end result of an academy-graduated officer is a highly competent and highly trained asset to the City of Sequim.

Officers in the Operations Division are expected to assist the community in a proactive manner, as well as to investigate and respond to crimes and calls for service. Promoting and teaching crime prevention

techniques helps us to keep Sequim a safe place to live. Encouraging public safety and crime prevention is a matter of good business practice for the Sequim Police Department and strengthens our commitment to the community.

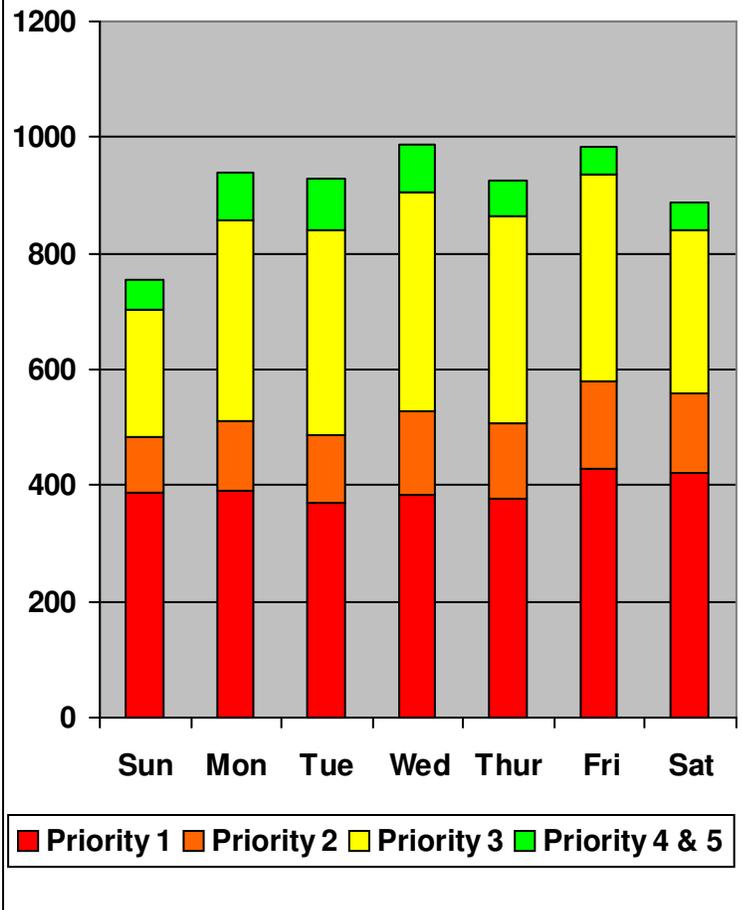
## Response Times\*

	Priority 1	Priority 2	Priority 3
2009	3.14	6.80	9.70
2008	3.45	7.80	10.39
2007	3.51	6.34	21.35
2006	13.69	8.05	10.53
2005	4.54	7.41	12.66
2004	4.98	6.77	11.28
2003	4.79	7.06	5.59

\*Minutes until arrival of Police to an emergency, serious, or basic service call

## SEQUIM CALL PRIORITY BY DAY OF WEEK

Dispatched calls are all coded by the 9-1-1 Center with a priority ranging from 1 to 5; 1 being life threatening. The range of calls by priority as received during the week are listed below.



# OPERATIONS DIVISION: Special Teams

## RESERVE POLICE OFFICER UNIT

The Police Reserve unit is currently made up of four reserve officers who have volunteered countless hours of their time to serving Sequim. Although reserve officers typically have full-time jobs, they are still held to the same high standards of professionalism that our full-time officers are.

The reserve officer must also complete an academy similar to that of a full-time officer. The Cooperative Olympic Peninsula Law Enforcement Academy (COPLA) is held locally and is sponsored by various agencies on the Peninsula. Sequim hosted the 10th Annual COPLA in 2008. In 2009, the annual COPLA was not held due to budget shortfalls and other cutbacks in all local agencies. The Reserve officers are an active part of the patrol team, and have donated 1,268 hours of their time during 2009. The hours donated by this group have complemented the efforts of the patrol officers in providing a safe environment for the citizens of Sequim.



Sequim Police Department Reserve Officers (from left to right), CPL Shawn Washburn, Jim Whitaker, Devin McBride and Chris Cowgill.

## Crisis Negotiation Team

The Department maintains a staff of trained crisis negotiators. The crisis negotiation unit works closely with our contract Forensic Psychologist, Monica Pilarc, PhD. Dr. Pilarc has role-played during training events in the negotiation team in dealing with various types of personalities and related mental disorders to ensure that the negotiators have on-going practice in dealing with various crises.



Whenever possible, the Police Department tries to negotiate with individuals who are in crisis. Talking is the preferred response versus using force. Our negotiating team has been used successfully to resolve high-risk situations including barricaded subjects, suicidal individuals, and other emotionally disturbed people. This team, pictured below (left to right), is comprised of team leader, Sgt Sean Madison, Det Darrell Nelson and Officer Cory Hall.



## Sequim Entry Team

The Sequim Tactical Operations (STOP) Team performs tactical deployments using its six-member team. These operations include high risk arrests of dangerous suspects involving locations where the potential for violent resistance was present during narcotics related crimes and warrant service.

The STOP Team was organized in 2006 as the Police Department recognized the need to equip and train a group of officers who could specialize in certain types of police operations that were inherently high risk and beyond the training and equipment capabilities of a regular patrol response. This capability is becoming increasingly important as crime challenges in the city and east Clallam County area continue to grow.

# TRAFFIC SAFETY PROGRAM



**AWARD WINNING:** TWICE AWARDED BY THE TRAFFIC SAFETY COMMISSION

## TARGET ZERO

*In Sequim*

**ZERO Fatality Crashes**

**ZERO Speeding Crashes**

**ZERO Aggressive Drivers**

**ZERO Drunk Driving Crashes**

The Washington State Patrol, Sequim Police Department, and Clallam County Sheriff's Office are teaming up on traffic safety!

**Be Alert & Drive Safe!**

**REPORT HAZARDOUS DRIVERS: Call 9-1-1 IMMEDIATELY!**

[www.ci.sequim.wa.us/police](http://www.ci.sequim.wa.us/police)

The Traffic Safety Program was first upgraded in 2007 as a stand-alone unit targeting enforcement, education, and engineering to reduce the growing number of traffic collisions that were happening in the City. The Unit has also focused on commercial vehicle safety efforts. Sgt. Ken Almborg supervised and developed the unit, created to relieve patrol of responding to collisions and other traffic complaints, as well as to conduct computerized analysis, pinpoint selective enforcement, and coordinate traffic education programs.

2007 brought the creation and rollout of Target ZERO in Sequim with 2008/09 continuing this effort. Statewide, Target ZERO is designed to zero-out traffic deaths and disabling injuries by the year 2030. The Sequim Police Department has continued in 2009 to turn the State's Target ZERO plan into reality locally. Partnering with the Washington State Patrol and the Department of Transportation, Sequim was the first small city to initiate the plan. The number of collisions dropped 9% in 2009—breaking an upward spiral that began in 2005. In 2009 traffic safety was put back into patrol to augment operations.

Congestion and vehicle crashes continue to plague the community. School Zone radar reader board signs were installed on North Sequim Avenue in 2009 to further reduce speed through the school zone.

Criminal traffic arrests for drunk and drugged driving decreased in 2009. There was a significant decrease in the number of traffic infractions issued in 2009, while warnings remained unchanged. Although a vehicle was stopped every three hours in Sequim in 2009, **less than two infractions a day were issued**, on average. The average speeding citation issued in 2009 involved a driver speeding between 13 and 15 miles per hour over the posted limit. The philosophy of the agency is to use the lowest level of enforcement to gain the highest level of voluntary compliance, while reducing the numbers of collisions.

### Traffic Grants - Washington Traffic Safety Commission:

- 2009 \$12,174 X-52 program continued.
- 2008 \$16,749 Start up X-52 plus Target Zero programs
- 2007 \$5,800 (State abandoned Corridor project)
- 2006 \$17,882 Traffic safety grants



Traffic Officer Randy Kellas; Officer Dailidenas (center) was awarded for the 3rd year in a row a local Target ZERO Traffic Safety Award. Sgt Ken Almborg (left) manages the traffic safety Program. Chief Spinks is pictured at the right.

ACTIVITY	2003	2004	2005	2006	2007	2008	2009
Traffic Stops	—	—	1148	3497	3746	4303	3433
Infractions	268	209	218	976	1266	1298	635
Warnings	—	—	876	2182	1990	1381	1375
Criminal Arrests	83	59	54	339	490	487	532
DUI	12	14	24	23	66	51	42
Collisions	100	116	273	287	246	248	225

# INVESTIGATIONS

In 2009, the Police Department had one Detective sergeant and three full-time detectives, (one of whom was assigned to the Olympic Peninsula Narcotics Enforcement Team (OPNET)), who provided investigative support to patrol officers in two investigative tracts; criminal investigations and narcotics investigations. While all are crimes, narcotics investigation remains a window into many other criminal activities in our community. To this end, the detectives work closely with investigators in our neighboring agencies as well as with OPNET.

At the end of 2009, one generalist detective position was lost due to budget constraints.

The detective section broke out from the Operations Division in 2007 as a stand-alone Division. The detectives provide assistance and support to patrol officers who are the first responders to almost all reports of crime. All officers in the Department are highly skilled in conducting investigations of all types. However, their work load prevents them from having the time necessary to devote to longer term investigations. A full-time detective unit serves to augment patrol officer's investigative efforts by pursuing longer term and more complex investigations.

The Detective Division also coordinates investigations from other jurisdictions that involve criminal activity which may begin in other communities but spreads to our own. This level of cooperation is essential as crime knows no imaginary boundaries and criminals themselves recognize no jurisdictional lines.

In 2009, search warrants were obtained on a nearly weekly basis and, as patrol officers enhanced their search warrant writing skills, detectives focused on advanced investigations and serious case loads increased.

## Investigations Division Forensic Investigator

In late 2009, the City of Sequim was awarded a Department of Justice Rural Law Enforcement Grant which provided funding for the hiring and training of a Forensic Investigator, providing an additional crime scene resource to Sequim and the Olympic Peninsula. As a result of the grant, Anita Hicklin joined the Investigations Division to fill this three-year position.

FI Hicklin provides assistance to officers and detectives at crime scenes, collecting and processing evidence—specializing in trace evidence collection. As part of the grant requirements, she also trains other peninsula law enforcement agencies in forensic evidence collection techniques.

### PART 1 CRIME & SERIOUS CASES CLEARED

YEAR	REPORTED	UNFOUNDED	ACTUAL	CLEARED
2009	384	13	371	158 43%
2008	379	26	353	162 43%
2007	334	16	318	144 45%
2006	388	10	378	150 40%
2005	404	15	389	79 20%
2004	300	18	282	111 39%
2003	329	17	312	106 34%



# POLICE K-9 PROGRAM



Officer Mike Hill and K-9 "Chase"

The Sequim Police Department began the third generation of its K-9 Program in 2008 with the addition of "Chase", a German Shepherd patrol canine.

Chase was born August 10<sup>th</sup> 2005, in the Netherlands and bred from working dog bloodlines. He was purchased with funds raised through donations made to the Sequim Police Department K-9 Program.

Chase was teamed with Officer Mike Hill to make up the department's third K-9 team since 2000. Officer Hill and Chase graduated from their Police K-9 Academy in July 2008 and are certified through the Washington State Criminal Justice Training Commission (WSCJTC), as well as accredited by the Washington State Police Canine Association (WSPCA). The academy taught skills including tracking suspects, building and evidence searches, man work, master protection, vehicle clearing, obedience, and agility.

## K-9 Applications

In addition to the work for their own department, the Sequim Police Department's K-9 teams have frequently been called to assist other area agencies including the Clallam County Sheriff's Office, Olympic Peninsula Narcotics Enforcement Team, US Customs, ICE, US Coast Guard, Port Angeles Police Department, Forks Police Department, Port Townsend Police Department, US Forest Service, Washington State Patrol, and the Department of Corrections.

There are currently five police K-9 teams on the Olympic Peninsula. In 2009, K-9 teams from the Port Angeles Police Department, Jefferson County Sheriffs Office and the Sequim Police Department combined for a total of 143 applications.

In 2009, the Sequim Police Department had 48 canine applications, leading all Olympic Peninsula K-9 teams in activity. This included 19 building searches, 16 tracks for suspects, 22 arrests and 5 evidence finds.

During one incident, Officer Hill and Chase tracked a person wanted on a material witness warrant in a solicitation for murder case in which a Sequim resident was targeted to be killed. The suspect fled into the Dungeness River and hid on a large island. The team tracked and captured the suspect just days before the trial was scheduled to begin. Had the suspect not been located and provided testimony, the case would have been dismissed. This capture resulted in the suspect being found guilty and sentenced to 19 years in prison for his crimes.



Police K-9 teams from the greater Olympic Peninsula that participated in WSPCA certification testing in 2009

In 2009, Officer Mike Hill with K-9 Chase and PAPD Corporal Kevin Miller, with K-9 Jag, attained their Master Handler certification status during testing with the WSPCA. This is an accomplishment that most police dog teams never reach during their careers.



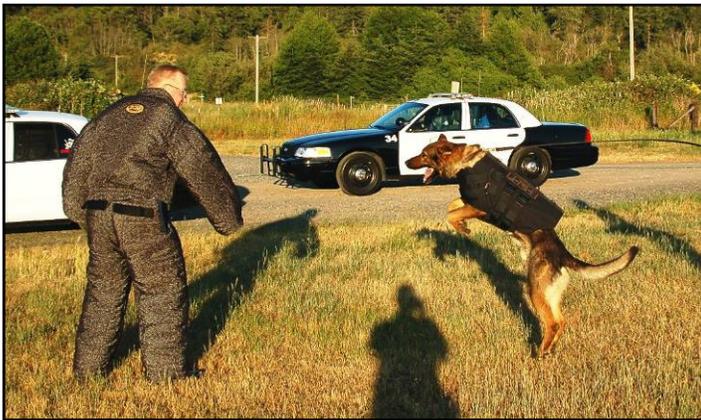
K-9 Chase and Officer Hill after tracking and capturing a wanted subject

# POLICE K-9 PROGRAM

## Support of the Public

The Sequim Police Department K-9 Program was created with, and continues to be funded by, donations made to the program from citizens and businesses.

2009 brought significant donations to the K-9 Program. The Sequim Sunrise Rotary Club donated a ballistic vest specifically for Chase and an anonymous supporter donated a canine training bite suit. Additionally, several citizens made very generous monetary donations, and Best Friend Nutrition of Sequim donated all of Chase's food, saving the program hundreds of dollars.



Chase during training wearing his newly donated ballistic vest and working with a donated bite suit

## K-9 Training

Even after completion of the required initial training, Police K-9 teams constantly train to maintain a high level of efficiency. The Sequim Police Department K-9 team has weekly in-service training sessions. It also trains monthly with several police K-9 teams from Western Washington, instructed by Port Angeles Police Dept. Cpl. Kevin Miller, a certified WSPCA Master Trainer.

In addition to this locally based training, the team also attends bi-annual WSPCA training seminars that are held throughout the state and are attended by dozens of WA State Police K-9 teams.

## 2009 Sequim Police Department K-9 Appreciation Award

Officer Rick Larsen received the 2009 Sequim Police Department K-9 Appreciation Award for his assistance to the Sequim Police Department K-9 program. Officer Larsen assisted in several K-9 tracks and building searches during 2009. During one incident, Officer Larsen went with the K-9 team as they tracked and captured a suspect wanted for escape and resisting arrest who ran from police and hid in a swamp during freezing weather.



Officer Rick Larsen

## Passing of Police K-9 Titus

In November 2009, Retired Sequim Police K-9 Titus passed away due to health complications. Following his retirement the previous year he lived with his handler, Officer Mike Hill. During his career with the Sequim Police Dept. Titus was responsible for over 100 narcotics searches resulting in the arrest of nearly 100 suspects and over \$135,000 worth of illegal drugs and thousands of dollars being seized.



Sequim Police K-9 "Titus"

# SUPPORT SERVICES & SPECIAL PROGRAMS

## Forensic Unit Grant

In 2009, the Department received a \$300,000 two-year Department of Justice Grant designed to expand forensic capabilities in rural communities. This grant funds a Forensic Investigator at the Sequim Police Department that would be available to local law enforcement agencies for crime scene processing, training and consultation to enhance investigations.

In the interim, computer forensic services are provided through the Washington State Patrol and the Internet Crimes Against Children Training Program sponsored by the Seattle Police and the State Attorney General's Office.



## Honor guard

The Police Department's Honor Guard is comprised of six officers trained in military and law enforcement- style drill and ceremonies.

In 2008, the Sequim Police Honor Guard, along with the Honor Guard from the Clallam County Sheriff's Office, posted the Colors at the funeral services for Port Angeles Police Department Officer Brian Raymond who died in March. The unit also participated in the services for US Forest Service Officer Kris Fairbanks who was killed in the line of duty in September of 2008.

The Honor Guard strives to represent the Police Department and the City of Sequim in the highest tradition of patriotic service and is deployed for civic functions and memorials.

The unit was founded in 2005, as a tribute to the life of our own Officer Kathy Barr. Sergeant Sean Madison served as the Unit's Commander since it's inception and turned over command to Sergeant Dave Campbell in 2009.



## CODE ENFORCEMENT PROGRAM

The City of Sequim initiated the Code Compliance Program and hired an Officer in 2006. This position was established to work within the Public Works Dept, Police Dept and Planning Dept to respond to and handle non-emergency Sequim Municipal Code (SMC) violations.

Code Compliance Officer Lisa Hopper has held this position since the induction of the program and provides services on a variety of code-related issues including found bikes, abandoned or junk vehicles, nuisance residences, parking violations, recreational vehicle storage, temporary signage issues and



all animal related calls within the City limits; Lisa also provides agency assistance to the County or other state agencies.

Lisa has been proactive in her efforts to educate and notify citizens of possible SMC violations. She is currently in the process of updating portions of the Sequim Municipal Code to enhance enforcement actions. Educational flyers on a variety of topics have been completed and are available on-line at [www.sequim.wa.us](http://www.sequim.wa.us) or at Public Works, City Hall and the Sequim Police Department.

Call Type	2006*	2007	2008	2009
Contacts	907	1260	1178	995
Animal Calls	92	180	246	483
Written Notices	56	38	45	120
Abandoned Vehicles	85	113	109	74
Towed Vehicles	14	13	11	5
Infractions	28	54	22	20

\* May to December

# Support Services and Records Management

The Support Services Team serves as the first point of contact that many people have with the Police Department. Annually, over 4500 people visit the front counter of the Police Department. Non-emergency calls exceed 9000 calls each year. Emergency 9-1-1 calls are automatically routed to our regional dispatch center, PENCOM, located in Port Angeles.

The records staff process all criminal reports and supplemental reports generated by the police staff. Other tasks include processing requests for collision reports, criminal cases and criminal history information. The team is responsible for managing property and evidence. This entails handling thousands of pieces of evidence, plus all of the recovered and found property that officers take into custody every year.

The Department also participates in the national Uniform Crime Reporting (UCR) program managed at the State level by the Washington Association of Sheriffs and Police Chiefs (WASPC) and nationally by the Federal Bureau of Investigation (FBI). This program was created in 1928.

Beginning in 2009, and extending into 2010, was the roll out of a significant upgrade to the agency's shared records management system (RMS). The system ties together the Sheriff's Office, Port Angeles PD and Sequim PD files. The go-live date was January 17th/18th, 2010. This upgrade is being paid for through the 9-1-1 Sales Tax revenues and involves considerable staff time for planning, training, and data input.



Cathleen Eldred, Police Records Specialist, responds to question by the public and various other agencies, processes all evidence materials collected by the officers, and trained the SPD personnel in the use of the new shared records management system.



Sandy McCullough, the department's Records Clerk II, responds to citizen telephone and walk-in concerns as well as other agency inquiries and helps to input information into the records management system

# CRIME PREVENTION & EMERGENCY MANAGEMENT



The **Fourth Annual Public Safety Fair** in October of 2009 had over 30 local, State, and Federal agencies participating. This was a great opportunity to bring information to approximately **700** people who attended the fair to learn about crime prevention, disaster preparedness, public safety, traffic safety, and departmental programming. Information was also distributed about Project Lifesaver, volunteering, Block Watch, identity theft, and child, adult, and senior safety.

During 2009, several of the existing **Crime Prevention Programs**, that were initiated in 2006 were expanded. We continue to offer several services: Home and business security surveys, bank teller training, crime alerts, identity theft presentations, check acceptance recommendations, theft and shoplifting prevention training, the Business Trespass program has become a program used by most business in Sequim. These programs are in addition to the **Block Watch and Business Watch Programs**.



The **Block Watch Program** has increased to 20 groups, which is an increase of five since 2008. With our continued participation in **community emergency preparedness**, we hope to combine our efforts and encourage all Block Watch Groups to consider becoming a Community Emergency Response Team (C.E.R.T.), train in Map Your Neighborhood or Getting Ready.

A city wide effort has been made to teach City staff how to respond to large emergencies and disasters, so that we are compliant with the requirements set forth by the **Federal Emergency Management Agency (FEMA)**. City staff, including first responders, finance, public works, and management, have taken courses that FEMA requires to learn and implement the National Incident Management System (NIMS). We track and report our compliance two times a year to the Washington State Department of Emergency Management.

In August 2009 **The Sequim Comprehensive Emergency Management Plan** Volumes One and Two were adopted by the city council.

The **Project Lifesaver Program** is a "specialized" rescue operation, designed to respond to incidents that involve clients with Alzheimer's and other cognitive disorders; people who have wandered from home and become lost.



There are currently **30 people** signed up as clients and several have wandered away from home or their caregivers, requiring electronic searches — all of which have been successful.

Project Lifesaver is funded through a generous and on-going grant from the **Ray and Donna Guerin Family Foundation**, which is located in Sequim. This Foundation established the Project Lifesaver Program covering the City of Sequim and the area served by Clallam County Fire District #3. It is because of the Foundation's continuing funding and the support of our staff and Police VIPS (volunteers) that this lifesaving program can continue.



**CrimeWeb.net**, is an internet based alert program in which people sign up to receive alerts from the police department regarding crimes, common schemes, wanted persons or other information.

## KSQM 91.5 FM

In 2009, the City and the Police Department entered into a partnership agreement with KSQM to provide emergency information, city news, and to serve as the emergency management link with the community during disasters.

KSQM is a non-profit community radio station which provides immediate on air access to the Sequim community during emergencies, natural, and man made disasters. KSQM also provides significant air time and studio time to support the police department's crime prevention, traffic safety, and related programs. KSQM also broadcasts in the web at **www.ksqmf.com**.

# VOLUNTEERS IN POLICE SERVICE: VIPS

The Sequim Police Department Volunteers In Police Service (VIPS) program is a very active group of 20 dedicated and diverse individuals who generously donate their time to the community through the Police Department.

They donated 3586 hours in 2009. According to the Department of Homeland Security (DHS) it is estimated that the value of an hour of a volunteer's time is \$18.77, equating to \$67,309.22 in 2009.

Several tasks are accomplished by the VIPS on a daily basis: Patrol, training, administrative duties, radar speed trailer placement, vacation house checks, court paper service, and disabled parking enforcement.

On an annual basis, the VIPS assist with special events and details that include the Sequim Police Department Public Safety Fair, the Lavender Festival, the Irrigation Festival, the Port Townsend Rhododendron Festival, The Forks 4<sup>th</sup> of July Parade, as well as several others.

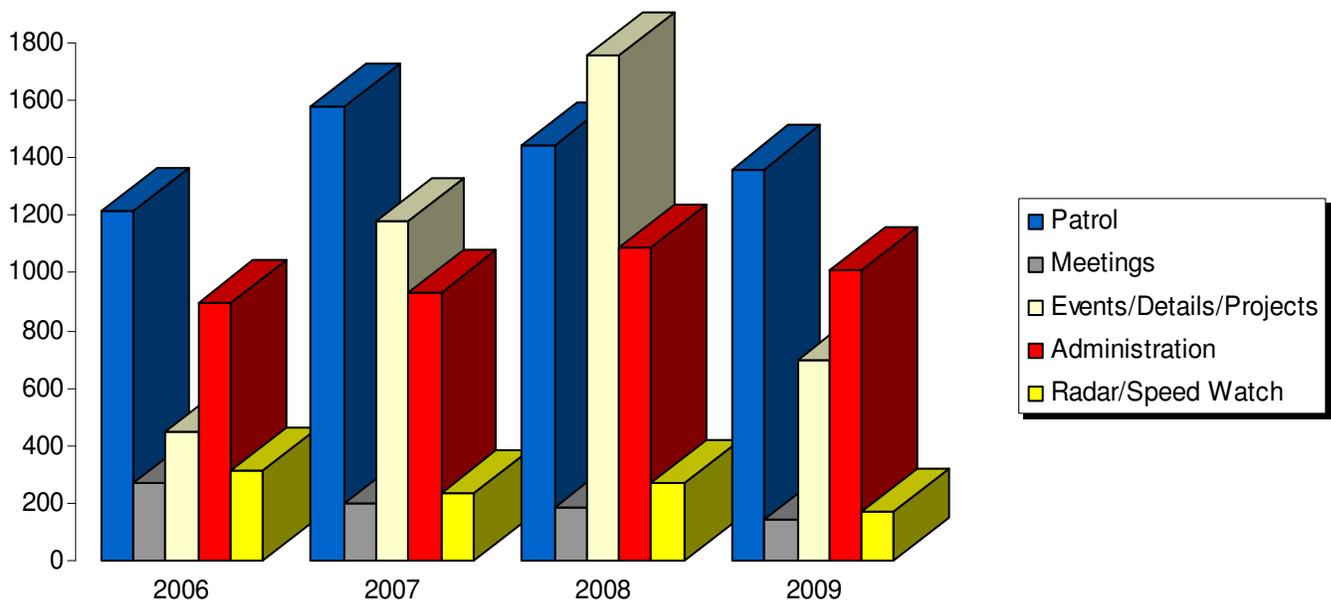
The VIPS also assist with events held to benefit children including the bike helmet event, and the fingerprinting event held at First Teachers program at the Sequim Community School. Additionally, the volunteers take part in the Touch-a-Truck event held at the Sequim Boys and Girls Club.

The Sequim Police Department also has VIPS who use their time to work on special projects. These projects include; The Sequim Police Department history, the Child Passenger Safety Program, designing and distribution of fingerprint cards for children, and assistance within our investigations division.

Applications to become a Sequim VIP (volunteer) are accepted on a continuous basis. To learn more about becoming a volunteer, visit the Sequim Police web site at: [www.ci.sequim.wa.us/police](http://www.ci.sequim.wa.us/police).



**Volunteers In Police Service 2006 Through 2009 Hourly Comparison**



# VIPS—Continued



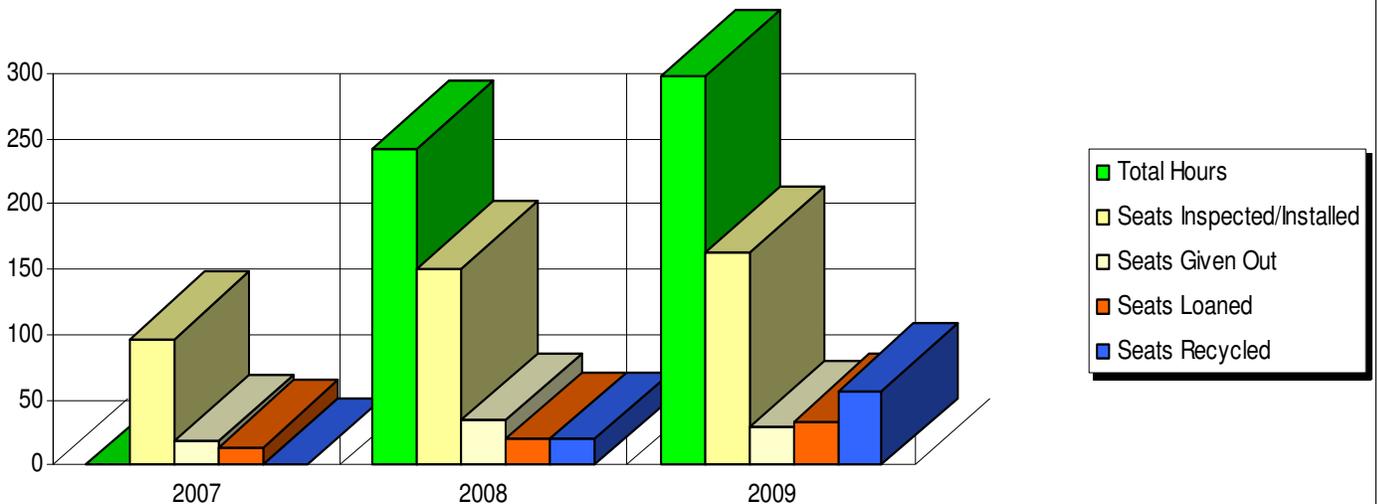
The VIPSs team up with Traffic Safety to place the radar trailer in areas where either citizen reports or officer observations indicate that cars are not driving the posted speed limit. The VIPS were trained and certified in traffic flagging, a skill they use frequently during special events and traffic collisions.



## Sequim Police Department Child Passenger Safety Program

The Sequim Police Department is able to offer a **Child Passenger Safety Program** — thanks to one of our VIPS, a **certified car seat installation technician**. Retired from Clallam County as its Women, Infant, and Children (WIC) coordinator, Fernellyn Brown spent a portion of her time running a child passenger safety program for the County. In 2007 our supply of car seats was low and most of the ones we had were not usable. Through donations and dedication, we now have several car seats on hand and with help from other volunteers, we have been scheduling car seat inspections and installations at the department once a month. We also attend various community events to teach people how to properly fit and install car seats. The car seats are available on a loan-type basis. We also loan car seats to family members who have small children visiting. In 2009 163 car seat inspections or installations were conducted. This is up from 151 in 2008.

Child Passenger Safety



## EMPLOYEE OF THE YEAR

For his selfless commitment to the department's mission and his consistently superior performance, **Officer Paul Dailidenas** was chosen by the supervisory staff as the Sequim Police Department's Employee of the Year.

Offcr. Dailidenas made over 130 arrests during 2009 and totaled nearly 350 traffic related contacts. He is know as a leader in self initiated policing activity.



## PARTNER OF THE YEAR (Voted by Staff)

This is a new award that was suggested by staff and the idea was adopted to become a new award category this year.

The Partner of the Year Award recognizes the individual who the police staff would most want to have as a 'Partner on Patrol.' This award entails the trust and respect of the staff and embodies an individual who is professional in both action and appearance. Voted to receive this year's Partner of the Year Award is **Officer Paul Daillidenas!**

## DISTINGUISHED SERVICE AWARD



**Sergeant Ken Almborg** was awarded the agency's Distinguished Service Award for his multi-year commitment to establishing and mentoring the Department's Traffic Safety Program. Sgt Almborg has been an active member of the regional inter-agency traffic safety planning council, has written and obtained a series of traffic safety grants and has been a spokesperson

for traffic safety locally and at the regional level.

## ADVANCED OFFICER CERTIFICATION

Through a combination of experience, specialized training and formal education, the following officers were recognized as having attained their Advanced Officer Certification:

**Sgt. David Campbell, Sgt. Don Reidel, Sgt. Ken Almborg, Det. Darrell Nelson, Offcr. Mike Hill, and Offcr. Mark Poole**

## LIFE SAVING MEDAL



Conferred upon a member of the department whose actions directly contribute to the saving of or significantly prolonging of a human life.

For his tenacious response in locating and giving prompt medical aid to a non-resident, suicidal person staying in a Sequim hotel,

**Officer Grant Dennis** was awarded the Life Saving Medal.

## CHIEF'S COMMENDATIONS



**Cathleen Eldred** received the honor In recognition of her superior leadership and dedication to coordinating and organizing the highly complex Records Management System conversion, as well as a special acknowledgement of her

professionalism and commitment to both the accuracy of the program and the proper training of the officers and staff.



Because of her superior work performance and professionalism, and for a combination of positive attitude, exceptional customer service, and achievement of work goals that exceeded all expectation, **Lieutenant**

**Sheri Crain** was awarded the Chief's Commendation.

## Target ZERO Traffic Safety Awards

The Target ZERO Program is designed to eliminate all fatal traffic crashes statewide through a combination of enforcement, engineering and education programs. The department created a Traffic Safety Award Pin Program 2007 to recognize officers who achieved a minimum of 30 drunk driver arrests and/or initiate at least 300 vehicle stops over the course of a year.

The following Sequim staff received the Traffic Safety Award for their outstanding efforts in 2009:

**Officer Paul Dailidenas    Officer Grant Dennis**

**Officer Mike Hill**

# 2009 DEPARTMENT ACCOMPLISHMENTS

- A \$300,000 two-year federal grant to staff a Crime Scene Investigator and to purchase a series of crime scene equipment for the agency was awarded by the Department of Justice.
- The Block Watch Program was increased from 15 to 20 participating neighborhoods.
- The physical fitness incentive program was completed for the third year in a row.
- The Department led the effort, with the help of Human Resources, to develop the guidelines for the City's first Equal Employment Opportunity Program, which has been posted on the website.
- Conducted inter-agency Active Shooter training for all officers to enhance the Department's capability for response.
- A comprehensive re-write of agency policies and procedures was accomplished with the publication of a new manual for staff in July 2009. The manual was written to law enforcement accreditation standards.
- The Department met with the City Attorney & staff to develop new seizure / asset forfeiture procedures.
- The Department again ended the year under budget, even while faced with significant challenges, especially with rising costs from outside vendors.
- The 4th Annual Public Safety Fair sponsored by the police department drew an estimated 700 attendees in October.



- The Comprehensive Speed Zone Study for the major arterials within the City was updated and signage was adjusted to reflect the new information.
- A federal grant was awarded to purchase the agency's first Automated Live Scan Fingerprint machine.
- Volumes One and Two of the Sequim Comprehensive Emergency Management Plan (CEMP) was adopted by Sequim City Council. The CEMP was then submitted to the Washington State Emergency Management Division (WAEMD) for approval.
- The Volunteers In Police Service (VIPS) celebrated their 10 year anniversary providing donated, and much valued, assistance to the Sequim PD. 2009 saw three additions to the ranks of the VIPS— a total of 24 volunteers.
- A Citizen Crime Survey was sent to city residents. The responses to the 25 questions, (seeking citizen's perceptions about the SPD), were grouped into four affiliated categories, which resulted in an average positive increase of 10% in each category from the results of the 2005 survey.
- K-9 unit Officer Mike Hill, with Chase, achieved his Master Handler certification- during one of the worst storms of the year.
- A significant upgrade to the Records Management System, utilized by law enforcement agencies throughout the county, was installed during 2009, with the rollout date and training set for early in 2010.

# POLICE DEPARTMENT REMODEL PROJECT

In 2005, discussions began on the need for a new police facility as the community and staff grew and put additional stress on an already cramped and inadequate facility. This need for a new facility was also addressed as a pressing need in the annual update of the **2012 Policing Plan**. Continuing exploration and approval for development of a stand alone police facility was approved by the City's Facility Committee, and the City Council confirmed that in 2007 – work continued forward in developing an acceptable proposal to bring forward to the City Council to site and build a new police facility in 2008. A space needs study estimated that the department needed approximately 20,000 square feet and an additional 5,000 square feet if a Municipal Court was co-located. The current facility has 5,280 square feet and in 2008, a suite for the Detective Unit increased the facility to 6,280 square feet.

A 4-acre parcel of City property was located to site a new police department next to the City Shop Facility at South 2nd Street near West Hemlock Street.

However, as the economy soured it became apparent that trying to further stress the City's budget and funding reserves to construct a new police facility would not be fiscally responsible. As an alternative, staff negotiated an extension of the current lease agreement for the police offices at the Sequim Center Mall that included an expansion of 5,280 square feet, into a neighboring vacant mall suite.

The police department has developed an office concept to take advantage of the increased floor space, which will handle police operations for the next 5-years; and which will assist in the agency's efforts to achieve law enforcement accreditation, the current facility in its present state provides several obstacles to achieving accreditation.

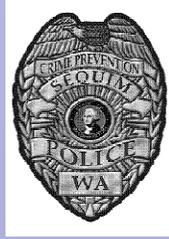
The only logical conclusion is that the current police facilities in Sequim are inadequate, unsafe and should have long before been replaced – but, we now have the opportunity and ability to at least expand the current facility at its present location – this will be a huge step forward for the agency. Expansion is targeted for completion by the Fall of 2009.

The current home of the police department was always viewed and noted in all documents to have been a short-term answer for a police department. Some 15 years later, this remodel and expansion will be the first significant overhaul for the facility.

The entire **Sequim Police Facilities Strategic Plan** is available on-line and can be viewed on the City web site at: [www.ci.sequim.wa.us](http://www.ci.sequim.wa.us).

Other users of the Sequim Police Facility include the Clallam County Sheriff's Office, the Criminal Justice Training Commission, US Border Patrol, Jefferson County Probation Department, the Department of Corrections, the Washington State Patrol and State of WA Park Ranger and the Public Works Code Enforcement officer for Sequim.





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