City of Sequim
Adopted Budget 2024



Last updated 11/28/23

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BUDGET PRIORITIES

City Management Operational Goals for 2024

CITY MANAGEMENT OPERATIONAL GOALS FOR 2024

IMPROVED MUNICIPAL INFRASTRUCTURE
Execution of an extensive Capital Improvement Plan (CIP) addressing the vital infrastructure needs regarding city streets, water, sewer, parks, and facilities.

COMMUNITY ENGAGEMENT
Enhanced communication with residents and businesses through satisfaction surveying, improved website and social media initiatives, community (comprehensive/master) planning, park development, and quality-of-life interactions.

DIGITAL TRANSFORMATION
Expanding the 'smart city' initiative and e-government automation plan to decrease costs while increasing efficiencies, access, cybersecurity, employee satisfaction, and productivity.

WORKFORCE STABILIZATION
Investing in staff retention through competitive salaries, benefits, and skill-set development and ensuring a seamless succession of senior management transitioning into their planned retirement.

CONTINUAL PROCESS IMPROVEMENT
Evaluating all processes for improvement opportunities by implementing efficiencies and eliminating waste in time and materials. Evaluating return on investment with every decision, mandating data-driven decisions, and expanding analytics and business intelligence across all departments.