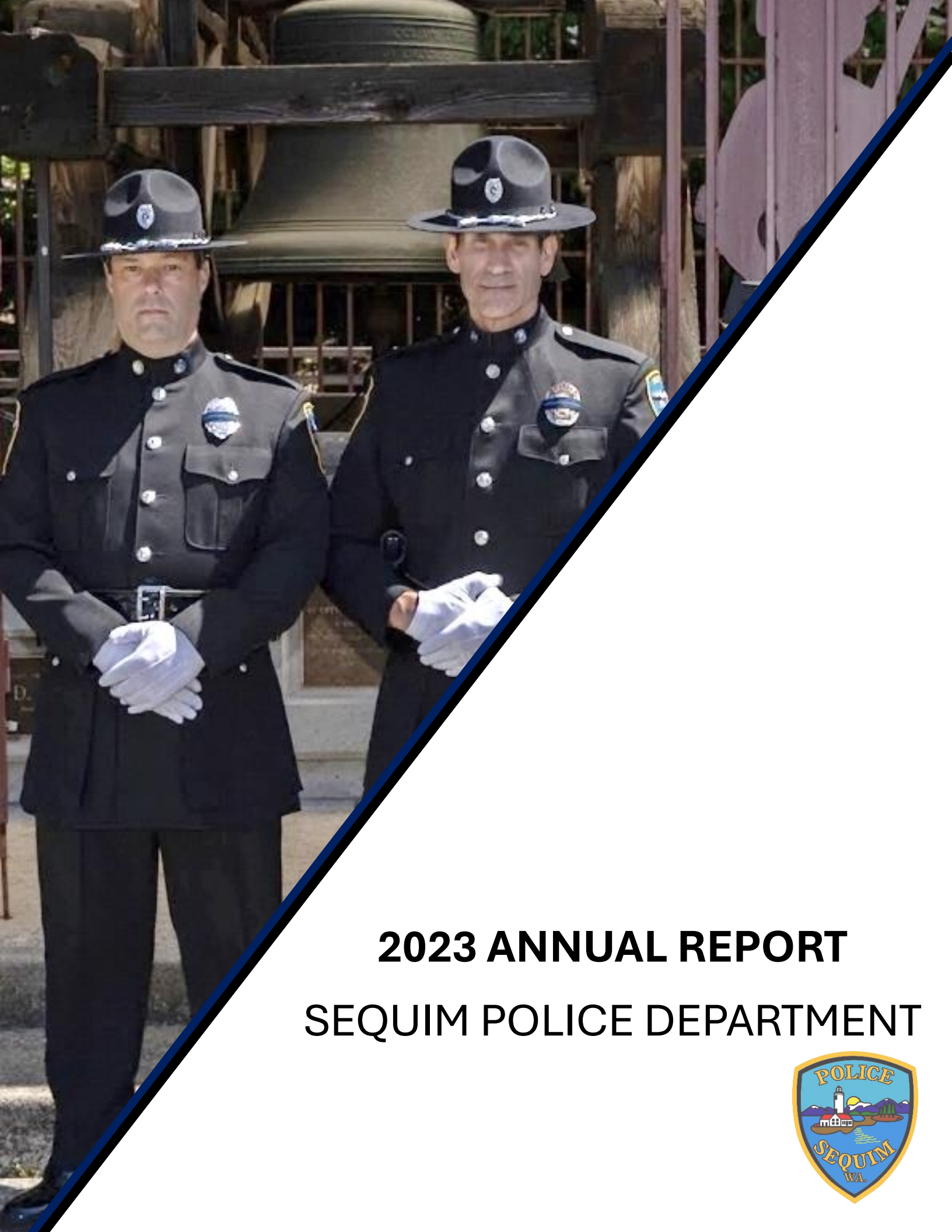


2023 ANNUAL REPORT

SEQUIM POLICE DEPARTMENT

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MESSAGE FROM CHIEF MIKE HILL

It's with great pride and sense of accomplishment that we present the 2023 Sequim Police Department Annual Report. Despite the challenges posed by an ever- evolving global landscape, our resilience, adaptability, and the commitment to excellence have been paramount in driving our growth and success.

In addition to responding to calls for service and investigating crimes, the Sequim Police Department continued its mission to partner with the community and organized, assisted, and participated in many community events. That included participating in the longest running festival in Washington State, The Sequim Irrigation Festival.

A prime internal focus in 2023 was preparing for significant staffing changes that were going to occur in 2024. Those changes were related to past retirements and forecasted events. The main goals were to stabilize the patrol division so that call response and proactive patrols were not negatively impacted, and to continue to provide quality responsive patrol services to the community. Maintaining that focus throughout 2023 was the largest contributing factor for fast patrol officer response times and reducing crime in Sequim.

Speaking of crime, you may be wondering why the 2023 Annual Report is released near the end of 2024. The short answer is that crime statistics compiled by the Washington State Uniform Crime Reporting Program for the previous year are released in the fall. Getting straight to the point, crime in Washington State, in general, decreased between 2022 and 2023. 2022 proved to be one of the highest crime years in recent history. In Sequim, we saw an even larger decrease in crime between 2022 and 2023, including a decline of over 30% in Group A crimes (*See* page 21).



As we saw in 2020, policing shifted in response to laws resulting from legislation and case rulings; those changes continued throughout 2023. They included more modifications to laws related to police pursuits, narcotics, and police use of force. The Sequim Police Department evolved with those changes through updated policies and procedures that kept us in line with present standards.

Last, but not least, 2023 presented the department with tremendous support and positive feedback from the community and we cannot express our appreciation enough for that. The support greatly motivates and strengthens our service and partnership with everyone who lives, works, and visits in our City.

Mike Hill
Chief of Police

MISSION, VISION, AND VALUES

MISSION: To partner with our community in preserving the peace and reducing the incidence of crime for everyone who lives, works, and visits in our city.

VISION: We will continually contribute to the safest possible environment by:

- Living our core values
- Being proactive and highly productive
- Demonstrating effective leadership at all levels
- Encouraging creative problem solving
- Adapting to changing community needs and environment

PRIDE VALUES

Professionalism: We will provide the highest quality service by applying our skills, knowledge, and abilities for the benefit of the community.

Respect: We are committed to fair and impartial service. We will ensure that everyone is treated with equality, respect, and compassion.

Integrity: We will maintain the highest standards of honesty and ethical conduct.

Dedication: We are committed to the relentless pursuit of justice.

Excellence: We lead by example and provide the highest level of service utilizing education, training, and technology.

HIRING AND REMEMBRANCE

SERGEANT JOHN SOUTHARD



John Southard was hired as a Police Officer for the City of Sequim in 2007. He was promoted to Patrol Sergeant in 2017. John retired towards the end of 2021 after a successful career in law enforcement, but he returned in March 2023 to help the Sequim Police Department with challenging staffing issues. John has been in the Sequim area since 1992, has two children, and has been married for 19 years. Prior to becoming a Police Officer, John worked for Battelle Marine Sciences laboratory/Pacific Northwest National Laboratory. He has a Bachelor of Science degree from Western Washington University in Environmental Policy and Assessment. John served 20 years in the United States Army National Guard. In addition to civil stateside deployments, John deployed to Afghanistan as a Combat Advisor and facilitated training of the Afghan National Security Forces.

OFFICER ELLA MILDON



Officer Ella Mildon joined the Sequim Police Department on February 16, 2023 and graduated from the Basic Law Enforcement Academy on October 19, 2023. Prior to working with the department, Ella worked as a Corrections Deputy for 5 years with Clallam County Sheriff's Office and managed the Inmate Work Crew (formally known as the Chain Gang). Ella participated in competitive sport horse (eventing) barns before transitioning into a position in law enforcement. She has ridden ponies across Mongolia, a motorcycle across the United States, and most recently hiked up and down a mountain in Morocco.

OFFICER PAT GLASS



Pat Glass joined the Army about a year after high school. After basic training, he was stationed at Ft. Bragg, North Carolina with the 82nd Airborne division as an infantryman. He served in one deployment to Afghanistan. After the Army, Pat worked for the Department of Corrections (DOC) at Clallam Bay Corrections Center for a year before getting hired onto the Clallam County Jail as a Corrections Officer in 2016. In October 2019, Pat transferred to Clallam County Sheriff's Office patrol and graduated from the Basic Law Enforcement Academy in March 2019. Pat was hired as a Lateral Police Officer with Sequim on July 11, 2023. Having completed the academy three years prior, he was able to complete Field Training and begin solo patrols quicker than more new hires. Pat enjoys hobbies such as hunting, shooting, riding motorcycles and 4x4s, and working on his property.

POLICE SPECIALIST LE'ANNE JOHNSTAD



Le'Anne Johnstad was hired as a Police Specialist on August 1, 2023. Born and raised in Sequim, Le'Anne has deep roots in the community, with ancestral ties to local Native American tribes and to the town's founding families. Her passion for the outdoors is evident in her avid hunting pursuits and teaching hunter safety courses. She is actively involved with 4H, where she enjoys raising farm animals for auction with her two boys. Her journey into law enforcement marks a career shift from her previous roles as a certified medical assistant and registered scrub tech, where she found fulfillment in assisting with surgeries and caring for those in need. Her commitment to making a meaningful impact both professionally and personally is a testament to her dedication and compassion.

CLALLAM COUNTY FIRE DISTRICT #3 CAPTAIN CHAD CATE

Charles Thomas "Chad" Cate ll was born February 5, 1976, in Kanab, Utah. Soon after, his family migrated to Washington State. The Cate family settled in Sequim, Washington, where Chad attended Sequim High School. His favorite pastime was wrestling. Chad was a competitive wrestler throughout his high school career. While still in high school, Chad joined the Fire Explorer program with Clallam County Fire District #3. In the spring of 1996, at just 20 years old, Chad tested and was hired as a career firefighter/EMT. Shortly after, while maintaining his work schedule, Chad completed a paramedic program. Chad loved and lived the fire service; he was a very passionate paramedic and a very knowledgeable firefighter. Chad also had a passion for firefighter survival and self-rescue; he taught those techniques to his coworkers. It was not long before Chad would test to become an officer; he became a lieutenant and later a captain. He was a very approachable; many of his coworkers said that Chad had a very relaxed, mellow, and levelheaded personality which made him easy to talk to and a great mentor. Besides firefighting, Chad's became a wrestling referee for the local high schools, and later the head coach for the Sequim High School wrestling team. As a longstanding firefighter with District #3, Chad worked alongside Sequim Police Department on innumerable emergency calls. Many in the department grew-up alongside him and called him friend.

In the early morning of January 12, 2023, Charles T. Cate ll answered his last alarm. Chad left behind his beloved wife, Renee; a three-year-old boy, Charles T. Cate lll; two adult children, Ashleigh and Harrison, both of whom are serving in the military; and his six siblings. Chad was a devout family man. He loved his family so much, and he will be forever missed. His family and his friends were his everything, and none of us will ever be the same. Chad was a very smart, compassionate man. The hole he has left in the hearts of his family, his fire brothers and sisters, and his wrestlers can never be filled. He is gone but not forgotten.







DEPARTMENT ASSIGNMENTS



PATROL DIVISION

STRUCTURE

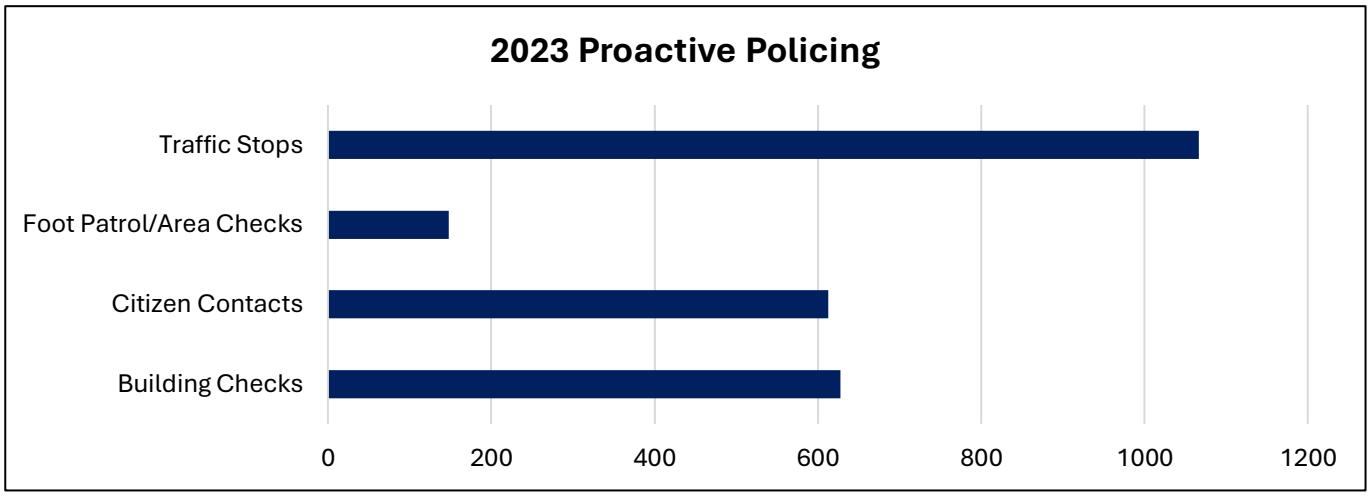
The Patrol Division is the backbone and our most visible team within the Department, comprised of three patrol shifts (totaling eleven officers) with each working a different schedule overseen by one of three Patrol Sergeants. The patrol unit supports the entire agency, covering the city 24 hours a day, 7 days a week.

DUTIES

The Patrol Division has many responsibilities and assignments including: a defensive tactics instructor, two firearms instructors, two armorers, a K-9 Officer, three officers trained to conduct forensic child interviews, a bike patrol unit, a Crisis Response Team member, and several officers who also act as Field Training Officers (FTO), responsible for training new hires while fulfilling their primary responsibilities of call response and investigation follow up. The Department handled 11,196 calls for service in 2023.

*For additional information on crime statistics refer to pages 21-23

When not responding to calls or conducting investigations, Sequim Police Officers perform a high number of proactive/deterrent patrols, conduct business checks to prevent theft, contact citizens to provide assistance, respond to collisions and conduct traffic stops to deter collisions, educate, and/or for enforcement.



*Data pulled from Tyler Odyssey LERMS Records Management System



INVESTIGATIONS DIVISION

STRUCTURE

When fully staffed, the Investigations Division consists of a Detective Sergeant, three Detectives, and the School Resource Officer (SRO). One Detective works on local cases and is assigned to the Olympic Peninsula Narcotics Enforcement Team (OPNET). OPNET is made up of city, county, state, and federal law enforcement agencies.

DUTIES

Detectives assist and support Patrol Officers who are the first responders to almost all reported crime. The bulk of cases that require additional and specialized investigative follow-up include sex crimes, child abuse, financial and identity theft cases, aggravated assaults, missing persons, arson, digital forensics, and suspicious deaths. While all officers can conduct investigations, a Patrol Officer's workload and schedule prevents them from having the time necessary to devote to longer term, in-depth investigations; our Detectives augment the patrol officer's investigative efforts in such cases.

ASSIGNMENTS



- **SCHOOL RESOURCE OFFICER:** The Sequim Police Department, City of Sequim, and the Sequim School District partnered to bring a School Resource Officer (SRO) to Sequim schools. The SRO is a school-based law enforcement officer who works with students, parents, school administrators, teachers, and school security to promote safer schools and safer students. The SRO accomplishes this through mentoring, modeling, and participation with the Sequim Schools community.

- **OLYMPIC PENINSULA NARCOTICS ENFORCEMENT TEAM (OPNET) DETECTIVE:** The mission of OPNET is to target drug violators that have a major impact on our communities and to reduce drug availability and trafficking in Washington State, Clallam County, and Jefferson County, thereby improving the quality of life in our area of responsibility.

- **INDEPENDENT INVESTIGATIVE TEAM (IIT) MEMBERS:** An IIT is created when multiple law enforcement agencies enter into an agreement to investigate police use of deadly force incidents in their geographical regions. A single law enforcement agency may fulfill the independent investigative function, provided it is not the involved agency. Sequim Police Department partnered with the Kitsap Critical Incident Response Team (KCIRT) to ensure all investigations are conducted according to the defined principles , WAC, and CJTC rules. Participation in KCIRT provides transparency to police use of force investigations.

- **SEX OFFENDER REGISTRATION:** In conjunction with the Clallam County Sheriff's Office, Detectives are also responsible for the departments' sex offender registration and monitoring program.

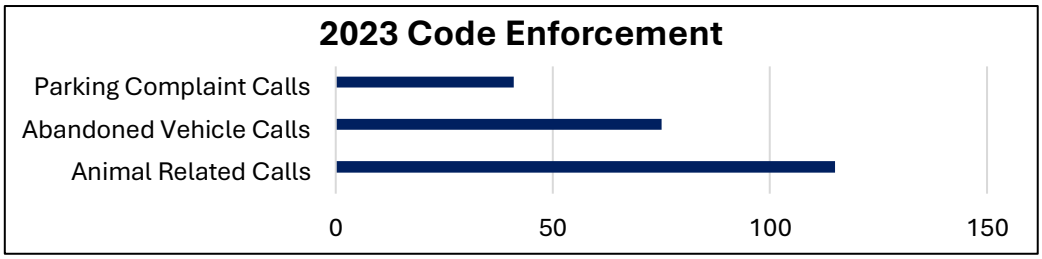
K9 OFFICER

Officer Dailidenas and canine Mamba have been partnered since 2018. Following completion of more than 400 hours of state-mandated training, and passing the WA State Police Canine Association's accreditation, the team has been working together to keep the citizens of Sequim safe. Mamba, Sequim's fourth police dog, is trained to conduct human tracking and apprehension, building searches, evidence searches, and handler protection. The K9 program is donation funded and 100% of all donations made out to the "K9 program" go directly to funding health care, food, training, and supplies for the Unit. If you would like to donate, please contact the department.



CODE ENFORCEMENT/ANIMAL CONTROL

The Department maintains a full-time Code Compliance Officer. Code Compliance is dedicated to preserving a safe, clean, friendly community for all our citizens. The department is committed to working with the public on compliance of city codes and state law through education, awareness, and enforcement. The Code Compliance Officer typically manages animal control, junk accumulation, junk vehicles, nuisances, and graffiti. In 2023, the Code Compliance Officer was dispatched to 569 calls for service with some common categories reflected below.



EMERGENCY MANAGEMENT COORDINATOR

The Department employs a part-time Emergency Management Coordinator that facilitates and oversees Citywide emergency planning and preparedness. The Coordinator Is responsible for organizing multi-agency Emergency Operation Center (EOC) cohesion including attending monthly meetings and preparing biennial drill exercises.

DESIGNATED CRISIS RESPONDER (DCR)

Following a 2020 three-year financial commitment by the Jamestown S'Klallam Tribe, and a 2021-2022 competitive bidding process, the City of Sequim entered a contract with Peninsula Behavioral Health to employ a Community Resource Navigator beginning June 1, 2022.

Since that time, the Department has worked alongside the Navigator (who is a certified Designated Crisis Responder) to connect persons in Sequim to community resources needed to address social, medical, and behavioral health challenges. The Navigator works with the Department, City, and community-based organizations to engage clients, assess/identify client needs, assist/refer clients, and track referrals/services utilized by clients.

SUPPORT SERVICES DIVISION

STRUCTURE

The Sequim Police Department Records staff consists of three Police Specialists who are managed by the Support Services Supervisor.



DUTIES

Police Specialists are responsible for the management of all department records (digital and physical), department communications, fingerprinting, concealed pistol license (CPL) requests, responding to records requests, and the maintenance and disposition of all property held as evidence, found property, or safekeeping.

The Support Services Supervisor also functions as the department Accreditation Manager, Volunteers in Police Service (VIPS) coordinator, budget and accounts payable analyst, travel coordinator, website manager, and performs a myriad of administrative task under the supervision of both the Chief and Deputy Chief.

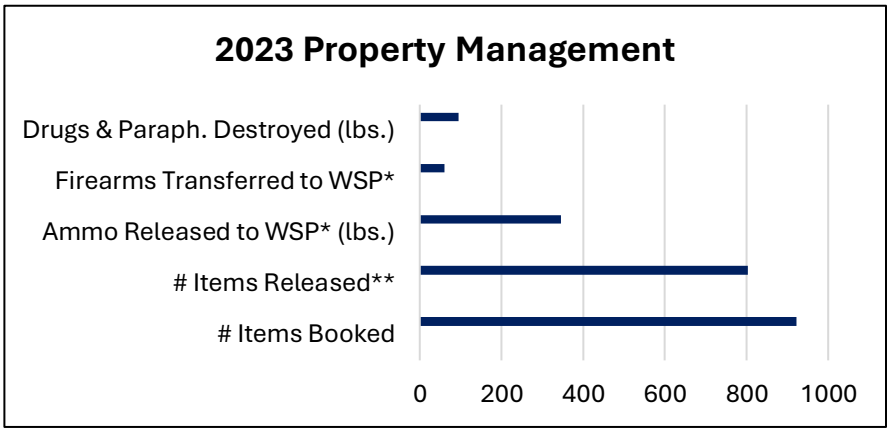
ASSIGNMENTS

- **RECORDS MANAGEMENT:** The Sequim Police Department maintains records in accordance with RCW and WA Secretary of State (SOS) guidelines. Once records have reached their retention period, they are purged or forwarded for permanent or selective archival. In 2023, 573 case files from 2016/2017* and 10 DUI files from 2012 were purged, and 21 case files were forwarded to WASPC for permanent retention.

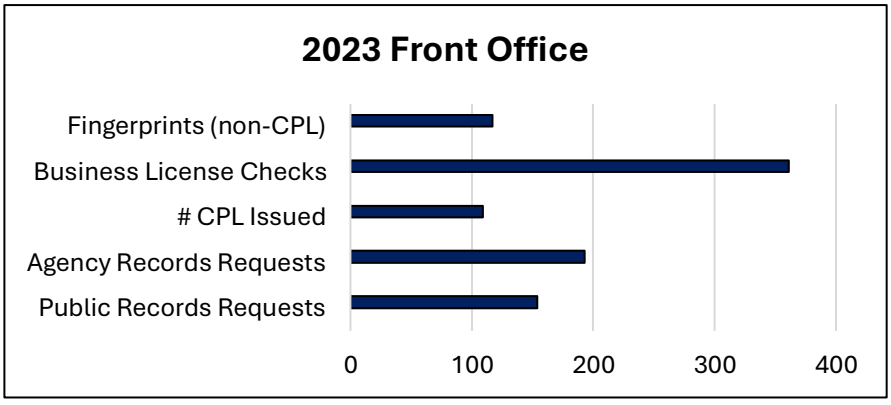
  *Destruction was delayed due to staffing changes; accordingly, two years of cases were purged in 2023 and 2024.

- **PROPERTY MANAGEMENT:** The Sequim Police Department maintains property in collaboration with the Clallam County Prosecutor's Office and in accordance WA Secretary of State (SOS) guidelines. The starting inventory on 01/20/23 was 4,777 items.

  *WSP – Washington State Patrol
  **Includes items that were Returned to Owner, Donated, Destroyed, etc.



- **FRONT OFFICE:** Support Services are the first staff citizens encounter when contacting the Department, both by telephone and at the counter. Specialists provide customer service support in addition to their other duties. In 2023, Support Services managed 8,273 phone calls and walk-ins.



VOLUNTEERS IN POLICE SERVICE (VIPS)

STRUCTURE

The Sequim Police Department maintains a group of Volunteers in Police Service (VIPS) comprised of 10-20 volunteers. The VIPS program is managed by a volunteer, working as a VIPS Coordinator, and the Support Services Supervisor.

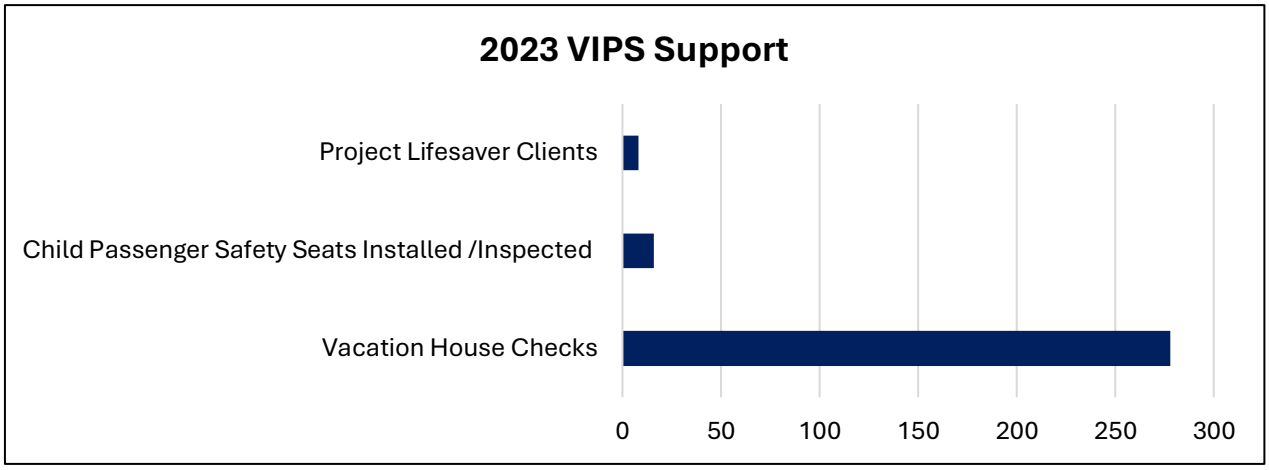


DUTIES

Sequim Police Department personnel regularly seek volunteer assistance with projects, event management, and day-to-day activities. These include vehicle maintenance needs, evidence collection, parades, traffic control, and clerical needs.

Many of the programs we offer at our department are attributed to the volunteers. Sequim Police VIPS provide support for Project Lifesaver, business trespass enforcement, vacation house checks, parking enforcement, and child passenger safety inspections.

Volunteers in Police Service worked a total of 1,636 hours in 2023. Some of the services they provided are detailed below:



RECOGNITION

Department VIPS are recognized annually for outstanding support, and hours and years of service.

Department Awards

Partner of the Year	John Eaton
Volunteer of the Year	Donna Atwood
5 Years of Service	Crystal Clark
	Richard Smith
	Tom Sutro

President's Volunteer Service Award

Silver	Tom Sutro
Bronze	Jeff Bele
	Joy Bertman
	Richard Smith
	Linda Spreine

2023

YEAR AT A GLANCE



NOTABLE EVENTS & COMMUNITY ENGAGEMENT TIMELINE

JANUARY

PAPERLESS RECORDS

Support Services, in collaboration with the Clallam County Prosecutor, implemented a paperless records system for case files.

FEBRUARY

RESOURCE OFFICER RECOGNITION

Sequim School District recognized SRO Resser during National School Resource Officer Appreciation Day



APRIL

STAFFING SHORTAGES

Department continued experiencing unexpected staffing shortages due to illness, injury, and light duty restrictions.

DRUG TAKE BACK

Participated in the biannual DEA Drug Take Back initiative collecting over 85 lbs of drugs.

MAY

IRRIGATION FESTIVAL

Coordinated multi-agency security for various events and lead the parade celebrating the 128th Irrigation Festival



POLICE WEEK

Curated the Police Week display at the Civic Center for public viewing and Honor Guard participated in the Clallam County memorial event.

JUNE



FOOTPRINT ASSOCIATION

Officer Taran Johnson, the 2022 SPD Employee of the Year, was honored by the International Footprint Association at their 16th annual Officer of the Year banquet

JULY

CONGRATULATIONS



Jeff Thaxton, Deputy Chief
Port Townsend Police Dept.

SGT. FAREWELL
Sergeant Thaxton applied and was selected for promotion to Deputy Chief with Port Townsend Police Department. We're proud of Jeff's continued success.

FBINAA GRADUATION
Deputy Chief Mike Hill graduated from the 286th session of the FBI National Academy in Quantico, VA.

INSTRUCTOR CERTIFICATION
Officer Devin McBride completed the Less Lethal, FSDD, Chemical Agent Instructor Certification course with the NTOA.

LAVENDER FESTIVAL
Officers provided traffic control, foot patrol, and other safety and security services throughout the annual Lavendar Festival weekend.

AUGUST

STAFFING MODIFICATION
Following analysis and review of call volume, crime statistics, and comparables, City Council approved increasing staffing of commissioned personnel to 22 Officers (previously set at 20).

PRISONER TRANSPORT
Officers traveled to Texas to retrieve an inmate from the TX Correctional Facility to stand trial in Washington for a Sequim Police department case involving crimes against a child.





SEPTEMBER

SUPERVISOR TRAINING
Department command staff and two detectives attended the National Tactical Officers Association (NTOA) Supervising Critical Incidents training.

KSQM PET DAYS
Mamba participated in a K9 Team demonstration at Carrie Blake Park.

OCTOBER

INVESTIGATIONS TRAINING

The Investigations Division attended an FBI Cell Site Analysis course.

SAFETY FAIR

Participated in Sequim's Safety Fair including hosting touch-a-truck displays of the crime scene trailer and patrol vehicle, and a Project Lifesaver information booth.





NOVEMBER

SGT. ASSESSMENT

Officers seeking promotion tested for an upcoming opening for Patrol Sergeant.

TRACTOR PARADE

Provided parade and intersection enforcement for community safety during the annual Tree Lighting & Tractor Parade hosted by the Sequim Museum.

DECEMBER

K9 DONATION

Received a substantial donation from the Hurricane Ridge Kennel Club, ensuring the donation-based program continued into 2024.

SHOP WITH A HERO

Participated with local law enforcement, first responders, and military in the Shop With a Hero program.



ADOPT – A - FAMILY

Officers participated with City staff in our annual Adopt-a-Family program providing support for two Sequim families during the holiday season.

SUMMARY

As a result of retirements, staffing changes, medical leave, and light duty assignments, Patrol 'ran short' and managed the department's call volume with fewer than 20 full-time employees through 2023. Despite the setbacks, staff successfully responded to requests for support. Command staff focused on succession planning in anticipation of Chief Crain's retirement scheduled for March 2024. Plans included completing the November Sergeant assessment, hiring a new Police Chief, identifying specialty assignments (e.g. firearms instructors), and utilizing targeted recruitment and hiring strategies.

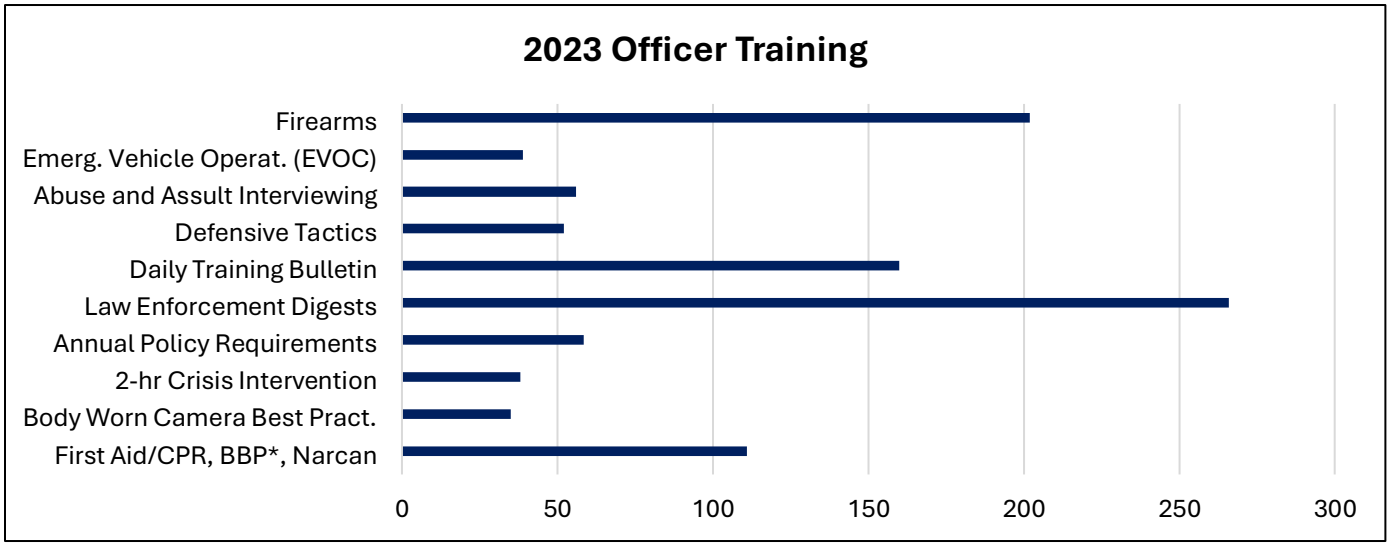
DEPARTMENT TRAINING

STRUCTURE

Department training is planned and executed by the Training Sergeant with the Support Services Supervisor managing required travel and record keeping/reporting. Non-Commissioned personnel are only required to complete position specific and City mandated training; Commissioned staff must complete more that 4x the training of non-commissioned staff while prioritizing workload to fulfill their daily public safety duties.

DUTIES

Officers complete training in accordance with Washington law (RCW), Administrative Code (WAC), Criminal Justice Training Commission (CJTC) requirements, WASPC Accreditation Standards, and City and department policy. Trainings are conducted internally where possible, often in conjunction with other law enforcement agencies or the Clallam County Prosecutor's Office or are attended remotely or in-person when needed. The Department has certified Patrol Tactics, Defensive Tactics, Emergency Vehicle Operations, and Firearms Instructors to streamline required trainings and reduce travel costs to the City. In 2023, Department staff completed over 2,242 hours of training (not including the 720 hours earned by Officer Mildon through the Basic Law Enforcement Academy).



*Bloodborne Pathogens (BBP)

**Data pulled from training records management systems CJTC Acadis, PowerDMS, and WA City Insurance Agency (WCIA).





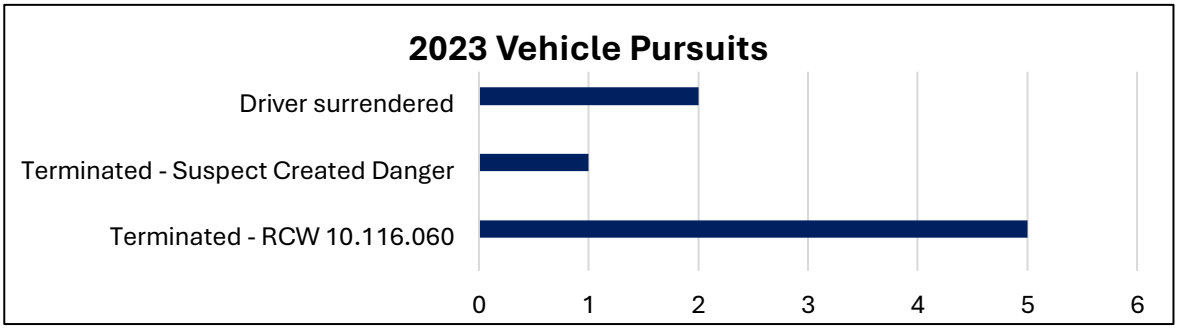
ACCREDITATION REVIEW

OVERVIEW

Sequim Police Department attained Accreditation from the WA Association of Sheriffs and Police Chiefs (WASPC) in 2016 and succesfully Re-Accredited in 2020. Among the approxiamtely 150 standards, is the requirement for annual management review and analysis, approved by the Chief, of vehicle pursuits, use of force events, internal investigations, and biased based profiling incidents.

VEHICLE PURSUITS

Sequim Police Department was involved in 8 vehicle pursuits in 2023. Laws regarding permissible vehicle pursuits has changed several times in the last few years limiting law enforcement's authority to pursue vehicles.



USE OF FORCE

In 2023 there were 15 incidents where officers used force in the line of duty, down from 22 in 2022.

- **LESS LETHAL:** Tasers were drawn or displayed in 7 instances and deployed 2 times.
- **FIREARMS:** Firearms were displayed in 3 incidents, and none were fired.
- **DEFENSIVE TACTICS:** 9 incidents used tactics that relied on counter joint techniques, strength, and balance.
- **SUSPECT INJURIES:** There were injuries in 4 incidents; 2 were minor injuries including cuts and scrapes, 2 were a result of Taser applications.
- **OFFICER INJURIES:** Officers received minor injuries in 5 incidents such as scrapes, cuts, and bruising.





INTERNAL INVESTIGATIONS

In 2023 there were 9 total allegations (5 external allegations; 4 internal). Policy 1020 requires all allegations be accepted and investigated; allegations that rise to the level of a complaint undergo a more formal investigative process. The 4 internal allegations, all involving a common Officer, were sustained; the Officer is no longer employed by the Department. The 5 external complaints were either Exonerated or Unfounded. *See* Department Policy 1020 – Personnel Complaints for a detailed description of the process.

- **UNFOUNDED:** The investigation discloses that the alleged acts did not occur or did not involve department members. Complaints that are determined to be frivolous will fall within the classification of unfounded.
- **EXONERATED:** The investigation discloses that the alleged act occurred but that the act was justified, lawful and/or proper.
- **NOT SUSTAINED:** The investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the member.
- **SUSTAINED:** The investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct

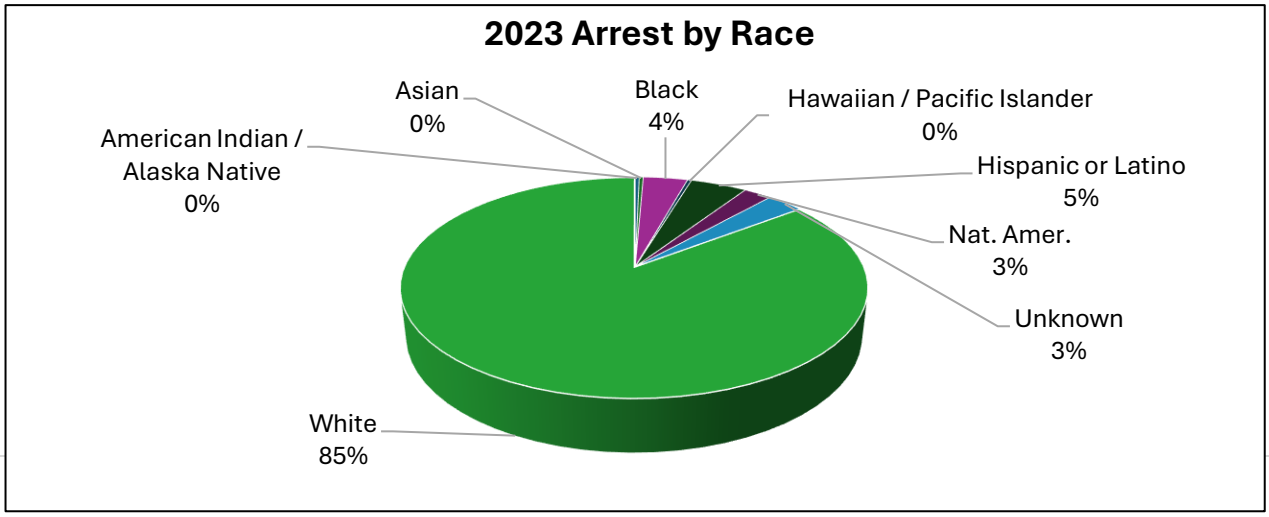
BIASED BASED PROFILING

Department Policy 402, Racial or Bias-based Policing requires that our department provide law enforcement services and enforce the law equally, fairly, and without discrimination toward any individual or group. A review of our internal investigation and complaint files found no allegations of bias-based policing.

Using the LERMS Records Management System, we completed a more extensive analysis to proactively determine whether we might have racial or bias-based profiling issues. A 2023 review showed, as a percentage of total arrests, arrestee's race generally reflected the demographics of our community and Clallam County (Clallam County data was included as Sequim is the primary retail hub in the County, and the city's population includes many non-city residents during business hours).

Comparing statistics for traffic infractions (relatively small number) and arrests by race to the population, there were very similar respective percentages in relation to community demographics. As some of the totals were smaller, a single infraction or arrest notably impacted percentages.

Of the 300 arrests reviewed, 256 suspects identified as White; the balance of arrestees are presented below. Based on analysis of the combined identified data, we were within policy throughout 2023.



RECOGNITION AND AWARDS



TARGET ZERO

OFFICER TARAN JOHNSON

For showing self-initiative and tenacious commitment to proactive traffic safety efforts to reduce crashes and to enhance the safety of our streets. This award also recognizes that the recipient has consistently looked beyond the traffic violation to identify wanted subjects, illegal narcotics trafficking and other criminal activity by stopping in excess of 300 vehicles during calendar year 2023.

LETTER OF RECOGNITION

POLICE SPECIALIST SAMANTHA HOLT

Samantha Holt was an integral part of the transition to paperless records, identified and resolved gaps in property room inventories and a backlog of sex offenses cases, and managed the preparation/participation in both the department and Technical ACCESS audits.



POLICE SPECIALIST GARRETT JOHNSON

Garrett Johnson was an integral part of the transition to paperless records, identified and resolved gaps in property room inventories and a backlog of weapons and drugs to be destroyed, researched/facilitated the transfer of numerous firearms, and processed a large portion of the drugs pending destruction.





LIFE SAVING AWARD

OFFICERS PAUL DAILIDENAS & ELLA MILDON

October 28 – Responding to a fire dispatch, Dailidenas & Mildon observed fire and smoke inside a house and the Fire Department was not yet on scene. The officers ignored the danger to themselves and entered the residence, locating an elderly female who was not ambulatory, and carried her outside of the residence to a safe place.



OFFICER TARAN JOHNSON

September 5 - Responding to a call for service, Johnson contacted a resident and, while on-site, caught the resident as she began to fall. He immediately began assisting the patient as she became unresponsive, requested medical assistance to respond code to his location, and placed the patient in a recovery position on the floor as she continued having multiple seizures until medics arrived on scene.



OFFICERS PAUL DAILIDENAS & PAT GLASS

December 9 - Responding to a call for service, Dailidenas and Glass facilitated opening a locked door, located an unconscious resident, and provided services until medics could arrive on scene.

PARTNER OF THE YEAR

SUPPORT SERVICES SUP. TIFFANY BANNING

Banning was voted by Department staff to receive the 2023 Partner Award. The award is given annually upon a vote of the police staff to recognize those qualities that are most desired in any policing partner: dedication, technical competency, tactical competence, self motivation, and trust.



EMPLOYEE OF THE YEAR

OFFICERS STEPHANIE BENES



Benes was voted the Employee of the Year by command staff. She displayed a consistently positive attitude while tackling assigned tasks and volunteering for additional assignments. Benes was described by her peers and department supervisors as one of the hardest working officers in the agency, rotating frequently between tasks and assignments, assisted with asset tracking and management, and even assisted CCSO with phone call contacts. Benes was recognized by supervisory staff for having solid case work and a high rate of convictions on her previous investigations.

2023

CRIME STATISTICS



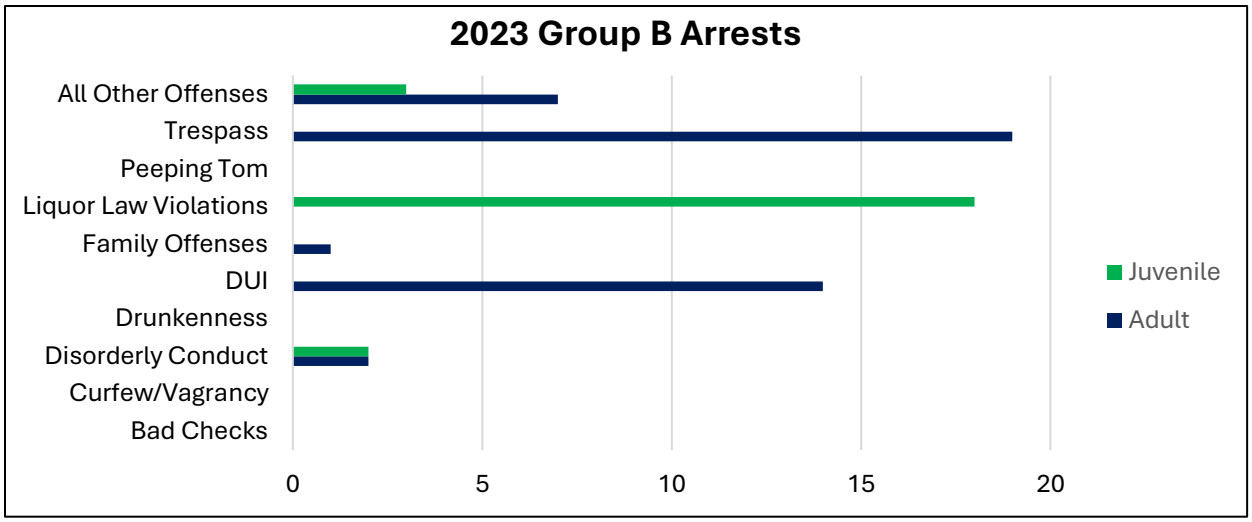
WA ASSOC. OF SHERIFF'S AND POLICE CHIEFS (WASPC) STATISTICS

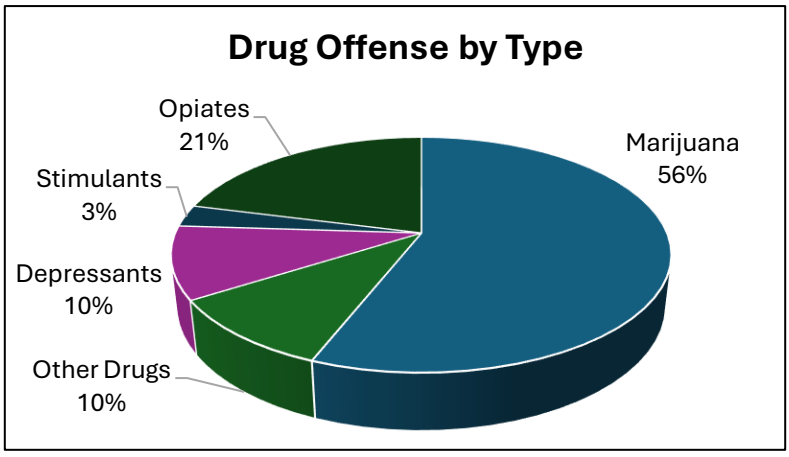
Group A Offenses	Reported 2022	Reported 2023	% of Change*	Crime Rate per 1,000	Total Arrests	DV Offense Totals
Murder	0	0		0.0	0	0
Manslaughter	0	0		0.0	0	0
Rape	4	7	75.0%	0.8	1	2
Sodomy	0	0		0.0	0	0
Sexual Assault w/Object	0	1		0.1	0	1
Fondling	3	3	0.0%	0.4	0	1
Aggravated Assault	14	20	**42.9% ***	2.4	8	3
**Reported number reflects victims not incidents. 3 reported victims cannot be verified, and an adjustment has been requested with NIBRS. The remaining 17 victims were the result of 10 incidents (1 involving a felony assault with a vehicle that affected 5 victims). The accurate % of change is 21.43%.* ***With the adjustment, the ADJUSTED TOTAL OVERALL % OF CHANGE for 2023 would be -31.83% (see below).*						
Simple Assault	73	57	-21.9%	6.8	35	23
Intimidation	20	6	-70.0%	0.7	2	2
Kidnapping	1	0	-100.0%	0.0	0	0
Incest	0	0		0.0	0	0
Statutory Rape	1	1	0.0%	0.1	0	0
Human Trafficking Offenses	0	0		0.0	0	0
Violation of No Contact/Protect.	30	19	-36.7%	2.3	13	15
Robbery	2	4	100.0%	0.5	3	1
Burglary	60	20	-66.7%	2.4	10	1
Larceny-Theft Offenses	236	132	-44.1%	15.8	43	2
Motor Vehicle Theft	40	15	-62.5%	1.8	3	0
Arson	0	1		0.1	2	0
Destruction of Property	84	70	-16.7%	8.4	14	7
Counterfeiting/Forgery	4	7	75.0%	0.8	8	1
Fraud Offenses	8	5	-37.5%	0.6	1	1
Embezzlement	0	0		0.0	0	0
Extortion/Blackmail	0	1		0.1	0	0
Bribery	0	0		0.0	0	0
Stolen Property Offenses	14	3	-78.6%	0.4	0	0
Animal Cruelty	0	1		0.1	1	0
Drug/Narcotic Violations	32	34	6.3%	4.1	23	0
Drug Equipment Violations	0	0		0.0	0	0
Gambling Offenses	0	0		0.0	0	0
Pornography	1	2	100.0%	0.2	0	0
Prostitution Offenses	0	0		0.0	0	0
Weapon Law Violations	14	31	**121.4% ***	3.7	3	0
**The increase identifies persons who were prohibited from possessing firearms that were attempting to buy firearms from retail locations, and it was reported to Sequim Police before they were able to make the purchase. The increase is the result of proactive work being done by Investigations under a WASPC grant.*						
Grand Total	**641**	**440**	**-31.4%**	**52.7**	**170**	**60**

CLASSIFICATION OF OFFENSES

All offenses are classified based on law enforcement investigation in accordance with national Uniform Crime Reporting (UCR) offense definitions and are not necessarily identical to the Revised Code of Washington (RCW) or local ordinance definitions.

The National Incident Based Reporting System (NIBRS) divides offenses into two (2) categories designated as: Group A - Incident & Group and Group B - Arrest Only. Because UCR identifies and tallies *law enforcement* contact, offense classifications are not based on filings of the prosecutor, court, medical examiner, jury, or other judicial or subsequent findings.





Property Values by Type

Type	Value
Seized	$1
Burned	$1,000
Counterfeited/Forged	$2,551
Destroyed/Damaged	$78,774
Recovered	$1,100
Stolen	$784,981
Total	**$868,407**

OBJECTIVES OF THE WA STATE UCR PROGRAM

The primary objective of the ***Crime in Washington 2023*** is to implement and administer a uniform system of collecting crime and arrest data from contributing law enforcement agencies in WA and present the information in complete, accurate, and timely method for the contributors and users of the data.

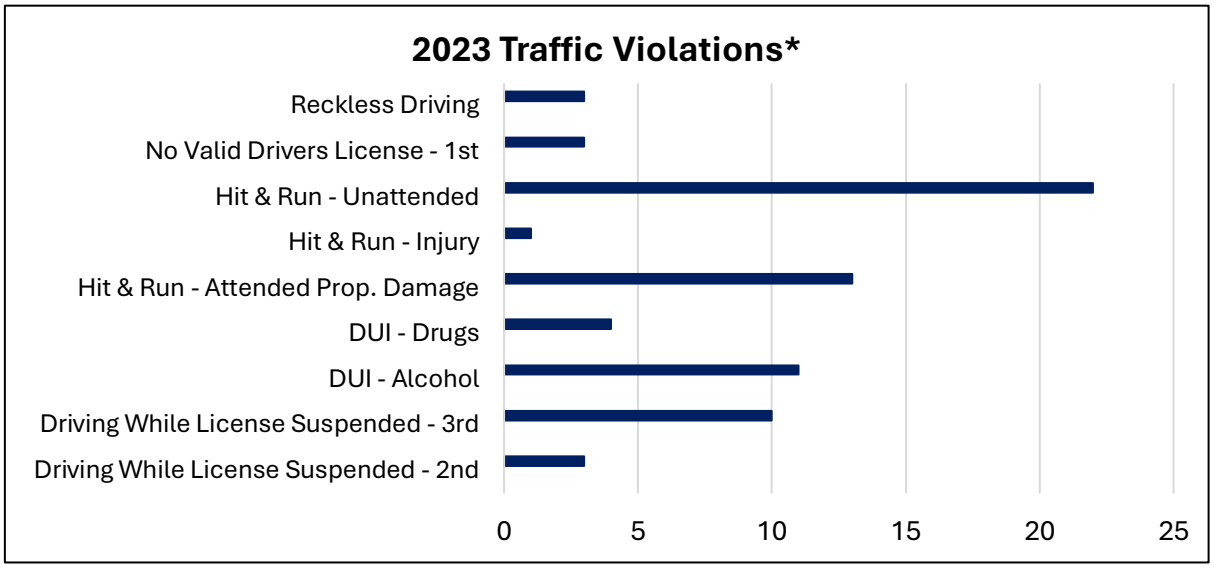
Individuals using the tabulations in the ***Crime in Washington 2023*** are cautioned against drawing conclusions by making direct comparisons between cities and/or counties due to the existence of numerous factors which affect the amount and type of crime from place to place. It is important to remember crime is a social problem and therefore, a concern of the entire community. The efforts of law enforcement are limited to factors within its control.

DEPARTMENT STATISTICS

OVERVIEW

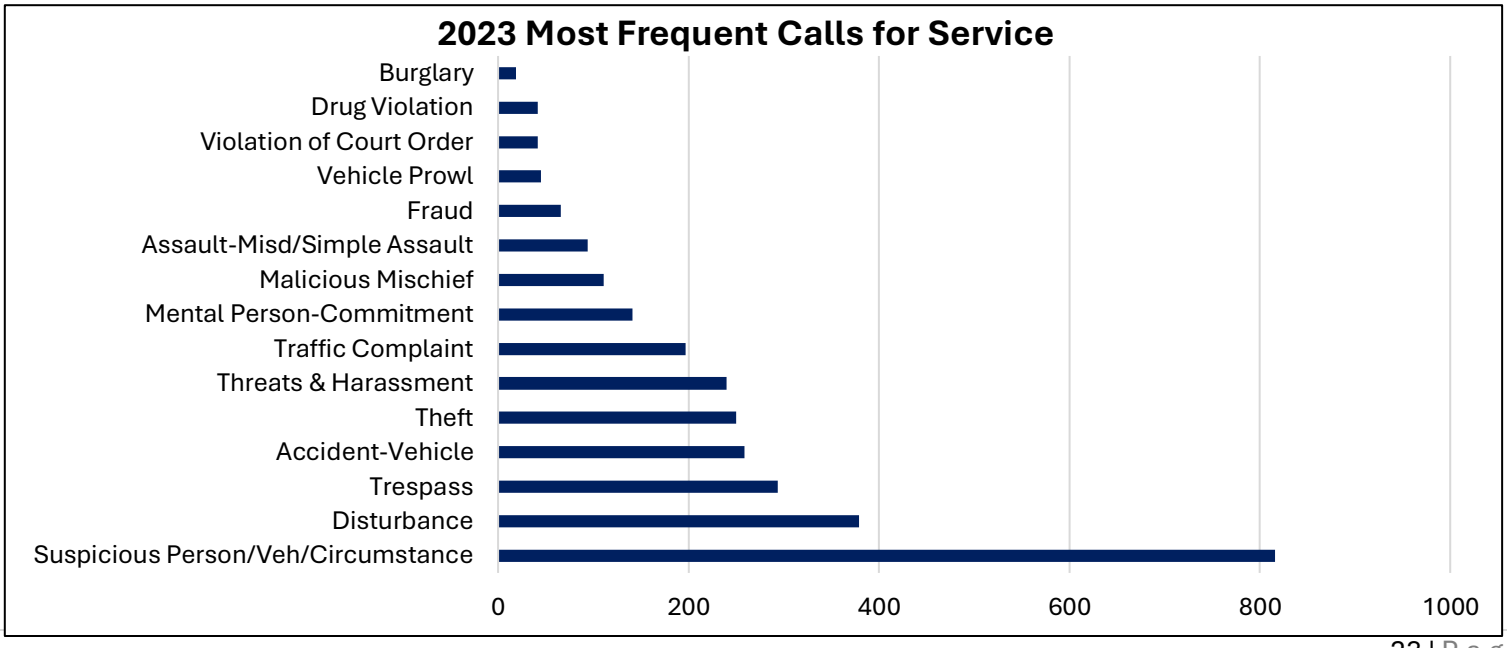
In addition to the statistics provided through NIBRS, there are an abundance of other incident types and occurrences that are recorded and processed by the Sequim Police Department.

Officers respond to a variety of traffic related incidents that, once evaluated, may result in a traffic 'violation' with arrest or charges being forwarded to the Clallam County Prosecutor. A brief synopsis of some of the communities 2023 traffic violations are outlined below.



*Data pulled from Tyler Odyssey LERMS Records Management System

As is evident from the over 11,000 calls for service in 2023, our citizens are diligent in reporting crimes and suspicion of crimes. It is through our partnership with the community that we are able to preserve the peace. Some of the most frequent calls for service, resultng in direct contact with citizens (i.e. the reporting party or follow-up contacts) are outlined below. As a reminder, not all resulted in criminal charges.



2023
ORGANIZATIONAL CHART



CHIEF
Sheri Crain



DEPUTY CHIEF
Mike Hill



EMERG. MGT. COORD
Dennis Burnett

Patrol & Administrative



PATROL SERGEANT
Dave Campbell



OFFICER
Stephanie Banes



K9 OFFICER
Paul Dalldenas



OFFICER
Taran Johnson



PATROL SERGEANT
Carolee Edwards



OFFICER
Randy Kellas



OFFICER
Daniel Martinez



OFFICER
Devin McBride



PATROL SERGEANT
Jeff Thaxton



OFFICER
Ella Mildon



OFFICER
Mark Poole



OFFICER
Andrew Wagner



ADMIN SERGEANT
John Southard



OFFICER
Chris Whitaker

OFFICER
Vacant

OFFICER
Vacant



SRO OFFICER
Kyle Reeser

Investigations



DET. SERGEANT
Darrell Nelson



DETECTIVE
Maria Larsen



DETECTIVE
Rick Larsen

DETECTIVE
Vacant

CODE ENFORCE.
Lisa Hopper



Support Services



SUPPORT SVC. SUP.
Tiffany Banning



POLICE SPECIALIST
Samantha Holt



POLICE SPECIALIST
Garrett Johnson



POLICE SPECIALIST
Le'Anne Johnstad